



PSAC · Ontario
Public Service Alliance of Canada

2027 PSAC Ontario Building Leadership Knowledge Summit

February 19-21, 2027

CALL OUT LETTER

To: PSAC Ontario Locals/Branches/DCLs

PSAC Ontario Human Rights and Equity Committees, Young Worker Committees and Area Councils

Cc: Craig Reynolds, Regional Executive Vice-President – Ontario

PSAC Ontario Regional Offices

Greetings,

We are pleased to inform members that the **2nd PSAC Ontario Building Leadership Knowledge (BLK) Summit** will be taking place on **February 19-21, 2027**, in Toronto, at the **Hilton Toronto/Markham Suites Conference Centre & Spa** (8500 Warden Ave, Markham, ON).

The theme of the Summit is:

“Coming home to inspire more”

Through participation in the Summit, you will:

- Have the opportunity to build relationships of trust
- Use critical thinking to grow leadership development
- Identify structural/systemic barriers to effectively challenge them
- Learn how to impactfully take up space for the overall benefit of the community

- Explore ancestral and community connections while discovering the value of mentorship

This Summit is for PSAC Ontario members who:

- Self-identify as part of the Black community
- Are PSAC Members in Good Standing (MIGS)
- Are interested in building an inclusive, innovative and dynamic union
- Are first-time participants to the Building Leadership Knowledge (BLK) Summit

Selection of Participants

Participants will be selected based on the following considerations: registration form responses, diverse representation of equity-seeking, Locals/Branches/DCLs, and geographic areas.

Summit Logistics

Summit Commences:	Friday, February 19, 2027, at 9:00 AM
Summit Ends:	Sunday, February 21, 2027, at 12:00 PM
Location:	Hilton Toronto/Markham Suites Conference Centre & Spa (8500 Warden Ave, Markham, ON).

This Summit is **fully funded** for selected delegates. All participants are expected to attend the full Summit. On-site Summit check-in will take place **on Thursday, February 18 from 6pm – 8pm** and, again, **on Friday, February 19, 2027, at 8am**. The Summit will be held at the **Hilton Toronto/Markham Suites Conference Centre & Spa (8500 Warden Ave, Markham, ON)**.

Travel

Approval of travel plans, booking, and funding will be made in accordance with the [PSAC Travel Policy](#). Delegates are expected to travel to the Summit after work in the evening of Thursday, February 18, 2027, and travel home in the afternoon of Sunday, February 21, 2027.

Personal Vehicles and Mileage (POMV)

Delegates who choose to travel by Privately Operated Motor Vehicle (“POMV”) will be

reimbursed mileage up to, but not exceeding, the most economical means of transportation, according to rates in the PSAC Travel Policy. **This travel requires prior approval and will be reviewed on a case-by-case basis.** Contact the Summit administrator, Qazi Mustabeen Noor (noorq@psac-afpc.com) to make a request.

- *The PSAC will not pay for parking tickets, speeding tickets, 407 or toll charges, transponder fees or any damage to a rental vehicle not covered by the insurance fees.*
- *In the case of pre-approved vehicle rentals, the PSAC will pay for the cost of the rental vehicle, the gas and insurance fees.*

Loss of Salary (LOS)

Loss of salary (LOS) will be paid from Friday, February 19, 2027, to Sunday, February 21, 2027, and for any hours that a participant was **regularly scheduled to work**. With prior approval, loss of salary may be compensated for extended time for participants travelling more than 250 km away from the hotel and who cannot travel after working hours.

Arrival time on Thursday, February 18, 2027, should be after normally scheduled hours of work wherever practicable. All requests should be directed to the Summit Administrative Assistant, Qazi Mustabeen Noor (noorq@psac-afpc.com).

Accommodation and Meals

Participants will stay at the designated hotel, and accommodations will be arranged on your behalf. Meal costs incurred during travel on Thursday, February 18, 2027, and for the duration of the Summit will be reimbursed at the *PSAC Rates – Meal and Incidental Allowance* in effect at the time of the Summit. Light snacks and beverages will be provided at morning and afternoon breaks.

Family Care

Family care costs will be reimbursed as per the **PSAC Family Care Policy**.

The PSAC Ontario 2027 Building Leadership Knowledge (BLK) Summit is a harassment-free environment.

The PSAC Ontario 2027 Building Leadership Knowledge (BLK) Summit will be paperless. Please bring a laptop to view necessary documents or let us know if you require a device for use during the Summit. If you require paper documents, you may note this under “Special Requirements” on the registration form.

Registration Deadline - Applications **must** be submitted by 5:00 PM on **November 5, 2026**.

Please complete the on-line [registration form here](#).

For questions regarding registration, please contact: Qazi Mustabeen Noor at noorq@psac-afpc.com

In Solidarity,

A handwritten signature in black ink, appearing to read "Reynolds", with a stylized flourish at the end.

Craig Reynolds
Regional Executive Vice-President
PSAC Ontario