



PSAC Greater Toronto Area Council – GTAC
General Membership Meeting Minutes
Tuesday, June 9, 2026
6:30 pm EST until 8:00 pm EST
Virtually via PSAC Zoom



Attendees: Khalid U, Anna R, Adeeba , Andre R, Celine M, Carlene L, Glenn D, Stacy W, Jenn S, Michelle S, Rishi R, Sandhya S, Silvia P, Urmila P, Yasmin G, Doron J, Neruson M, Nikki F, Roula K, Kirti , Veronica V, Spiros A, Vincent H, Dan F,

Chaired by: Doron Jacob UNE 00051

Minutes by: Neruson Murugesamoorthy CEIU 00541

1. Call to Order

- a. Territory Acknowledgement
- b. Solidarity Statement

Doron shared that the Toronto Zoo reaches out to local Indigenous groups when an animal passes away to ensure an appropriate burial rite. He also noted a practice of returning to Indigenous stories about the stars, rereading them from an astrological viewpoint. Additionally, the Missing and Murdered Indigenous Women and Girls (MMIWG) Red Dress event in Winnipeg was highlighted. The Solidarity Statement was read by Stacey.

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2. Agenda approval

Agenda was moved by Michelle, seconded by Stacey.

Agenda was passed.

3. Previous Minutes

- a. May 2026

May 2026 meeting minutes was moved by Nikki, seconded by Roula.

Meeting minutes was passed.

4. New Business

- a. Finances
 - i. Bank Balance: \$4824.04Two outgoing cheques pending:
 - \$470.00 to the REVP office for the *Sugarcane* movie screening.
 - \$150 for the PSAC Toronto Racialized committee for Eid event
- b. Labour Day
 - i. Sign up page creation
 - ii. Coordinators meeting on June 16th

A hybrid meeting will be held regarding the Labour Day parade, which will be attended by GTAC and other labour activist groups. An Eventbrite page will be created for registration.

- c. Membership engagement event
 - i. Board games



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- ii. Bowling
- iii. Friday night/Date night – Dave N Busters
- iv. Escape Room
- v. Sporting activity – soccer/golf
- vi. Scavenger hunt
- vii. BBQ
- viii. Rock painting
- ix. Theme murder mystery

- A \$2,000 donation will be provided by CEIU Local 541.
- *Past Reference:* Bowling near Yorkdale Mall 2–3 years ago cost approximately \$6,000 for 2 hours. This covered multiple lanes, hosted 100 people, and included food and beverages (primarily organized for strike solidarity purposes).
- *Board Game Option:* Renting out a common area at a local board game cafe allows outside food and drinks. This option would combine open play with guest speakers addressing bargaining, strikes, and Work Force Adjustment (WFA).
- To manage costs at larger venues (Rec Room, Dave & Busters, etc.), GTAC could cover appetizers and food for small, intimate discusses, while members cover their own additional gaming/facility costs.
- **Next Steps:** The Executive Committee will meet to evaluate all ideas for financial feasibility. Final proposals will be brought back to the next GTAC meeting on July 14.

5. Standing items

a. Bargaining:

1. [Parks Canada bargaining: Addressing precarity for students and term employees | Public Service Alliance of Canada](#) – this recent round of talks with the employer at the end of May made some progress. The team focused on term and student employees' needs, but there's still much work to be done. Next bargaining dates have been set for Sept. 9-10.
2. [CRA bargaining: Mediation fails, employer brings nothing to table | Public Service Alliance of Canada](#) – the bargaining team met with the Employer through the Federal Public Sector Labour Relations and Employment Board appointed mediator last week and the meetings produced zero progress. The Employer is not moving on any of the important issues for workers, such as remote work, job security, AI usage and fair wages. The Board has ruled the Public Interest Commission process can be skipped as it doesn't believe it will help. The team is reviewing next steps. [CRA bargaining: Board agrees to bypass Public Interest Commission process | Public Service Alliance of Canada](#)
3. [Join us: National Day of Solidarity on June 17 keeps workers at the forefront | Public Service Alliance of Canada](#) – building on the momentum from April's solidarity action – June 17th members across the country are being asked to wear black to work in solidarity with the bargaining teams. Members are also



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being asked to wear PSAC stickers, download PSAC virtual backgrounds, post pictures on social media using the hashtag #PSACTogether and most importantly talk to your coworkers.

Treasury Board: [Invite a bargaining team member to your next union event | Public Service Alliance of Canada](#) - if you would like a bargaining team member to speak at a Local or Committee meeting or event you're having please complete the online form and we'll make the arrangements.

[Why does federal bargaining take so long? | Public Service Alliance of Canada](#) – learn about why the bargaining process takes so long. Videos and other resources to help explain.

PA bargaining: [No meaningful progress after two more days of mediation | Public Service Alliance of Canada](#) – no progress was made during the recent mediation session May 26&27. The Board has ruled the Public Interest Commission process can be skipped as it doesn't believe it will help. The team is reviewing next steps. <https://psacunion.ca/pa-bargaining-board-agrees-bypass-public-interest>

EB bargaining: [the parties remain at impasse following mediation | Public Service Alliance of Canada – similar to the PA Group](#) – EB didn't have significant movement at their mediation session June 2-4 and received the same insulting wage offer. They are waiting on a board decision regarding the PIC with a decision deadline of June 12.

TC bargaining update: [Employer wage offer unacceptable, impasse declared | Public Service Alliance of Canada](#) – the bargaining team has declared impasse. With the Employer's insulting wage offer that doesn't meet the cost of living and no movement on the other priority areas (job security, remote work, market adjustments or allowances) the team had no choice. To add insult to injury, the Employer is calling for concessions that would limit access to family-related leave, personal needs leave, and roll back hours of work provisions, including overtime and standby. Shame.

SV bargaining: [Employer's wage offer betrays "Canada strong for all" promise | Public Service Alliance of Canada](#) – the Employer has tabled an insulting wage offer after four months of stalling. The next bargaining meetings are scheduled for June. Keep supporting the bargaining team.

b. Events, Conferences and Education:

4. [National Indigenous History Month: celebrating First Nations, Inuit, and Métis peoples | Public Service Alliance of Canada](#) – June is National Indigenous History Month – resources available. Do you know the history – the true history?

5. [Find Pride events in your region | Public Service Alliance of Canada](#) – it's Pride month. Join the Toronto Pride Committee for 2 upcoming events. See attached.

6. <https://psacunion.ca/psacs-2026-scholarship-program-now-open> - deadline to apply for the PSAC scholarship is June 22, 2026



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7. [Registration open for 2026 PSAC National Young Workers Conference | Public Service Alliance of Canada](#) – the National Young Workers conference is taking place in Ottawa Nov. 7-9. The theme is “Taking Power, Challenging Norms”. The deadline to register was May 29. Selected delegates will be notified Sept. 1. Resolutions are due June 19, 2026. Please encourage all eligible young workers in your Locals to work with the Young Worker’s Committee to submit resolutions.

c. Victories, Grievances, Complaints:

8. [What federal workers need to consider before deciding on the new Early Retirement Incentive | Public Service Alliance of Canada](#) – the ERI program is now in effect and eligible employees can apply for early retirement without penalty. Please be very careful in making any decisions around this as they may be irrevocable. Please consider the following:

- **Get a pension estimate** by signing in to [My GC Pension Portal](#) to create or view your pension estimates (accessible only on the Government of Canada network), by using the [basic pension calculator](#), or contacting the [Pension Centre](#).
- **Calculate the value of possible existing entitlements**, including the Transition Support Measure or education allowance, using [PSAC’s member materials](#) for guidance.
- **Check whether you may qualify for an [existing pension waiver](#)** under the WFA Appendix or Employment Transition Policy.
- **Speak with your [PSAC component](#) or local union representative** before making a decision.
- **Contact the [Pension Centre](#) or book an [ERI pension counselling appointment](#).**
- **Consider getting independent financial advice.**

[PSAC takes legal action over rollout of Early Retirement Incentive | Public Service Alliance of Canada](#) - PSAC is not against early retirement, but it's very concerned the Employer is using early retirement to circumvent the WFA Appendix and the benefits due to members.

9. [Support remote work: Sign the House of Commons petition | Public Service Alliance of Canada](#) – sign the remote work petition because workers deserve the right to negotiate work arrangements that balance flexibility with operational needs, not have them imposed without consultation.

6. Adjournment

- a. Round Table
 - i. National Day of Solidarity June 17^t
 - ii. Save The Date: Indigenous and Workers of Colour Conference 2026
- b. Next GMM July 14th, 2026
 - i. Membership engagement event
 - ii. Labour day parade update
 - iii. PSAC Ontario convention debrief