



Ontario

Public Service Alliance of Canada

Alliance de la Fonction publique du Canada

2026 PSAC ONTARIO RACIALIZED MEMBERS CONFERENCE

“Village: Rooted in Strength, Rising Together”

CALL FOR RESOLUTIONS

**THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS
October 31, 2025**

**The 2026 PSAC Ontario Racialized Members Conference will be held at the
DoubleTree Hilton Toronto, from February 20-22, 2026.**

CONFERENCE OBJECTIVES:

- **Build an active and effective Regional Equity and Human Rights Committee network;**
- **Honour our histories while building toward collective growth and empowerment;**
- **Examine the occupational health and safety of Racialized workers to create positive and impactful change.**

Resolutions will be submitted to the PSAC Ontario Racialized Members Conference. Resolutions must focus on strengthening and improving the union's human rights work on issues that directly impact racialized workers and advance the union's goals in this area.

Resolutions submitted to the conference must meet the following criteria:

- Raise awareness and propose strategies to address issues affecting racialized members;
 - Prescribe tools and resources to help members confront racism;
 - Contribute to building an anti-racist labour movement;
 - Resolutions must not exceed 150 words;
 - Resolutions must have been debated and voted on by a constitutionally recognized body;
 - Only five (5) resolutions per body/structure will be accepted from the following bodies:
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- Regional Racialized Members Committees
- Locals and Branches
- Directly Chartered Locals (DCL)
- Area Councils
- Regional Committees

Submitting bodies must ensure that resolutions meet the following mandatory requirements:

- be limited to 150 words;
- that the 150-word limit include the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalent) but does not include the title of the resolution;
- be formatted in 14-point Arial font;
- be submitted in either the traditional or clear language formats (*please see the following examples of the two formats*);
- include a title, originating body and language of origin; and
- not include any special formatting such as boxes or drawings.

Should you have any questions regarding the resolutions process, please contact Krishna Patel, Conference Admin by email at patelk@psac-afpc.com.

In Solidarity,



Craig Reynolds,
Regional Executive Vice-President, Ontario
Public Service Alliance of Canada

cc: Ontario Regional Council
PSAC Ontario Regional Offices

Good Example of a Resolution in Traditional Format

TITLE: MEMBERSHIP RIGHTS: EXPANDING THE DEFINITION OF DISCRIMINATION

WHEREAS human rights have evolved and expanded since Section 5 of the PSAC Constitution was last amended; and

WHEREAS family status, social and economic class, and gender identity are recognized as prohibited grounds of discrimination in human rights legislation in at least some jurisdictions in Canada; and

WHEREAS PSAC has adopted an expansive definition of human rights and has taken leadership positions to protect members from discrimination based on family status, gender identity and social and economic class:

BE IT RESOLVED THAT Section 5 (b) of the PSAC Constitution dealing with Membership Rights be amended as follows to include family status, social and economic class and gender identity among the enumerated grounds against which members are protected from discrimination:

SECTION 5 MEMBERSHIP RIGHTS

Every member in good standing as defined in Section 5, Sub-Section (2) is entitled:

...

- (b) to be free from any act or omission on the part of the Union, or other members, that would discriminate against the member on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, physical or mental disability, sexual orientation, gender identity, language, political belief, social and economic class or employer;

Good example of a resolution in clear language format:

ACTION ON CLIMATE CHANGE

The PSAC will take a firm position in favour of public services as a necessary part of the global response to climate change and global warming, and will speak out for investments and public services in key sectors including water, energy, waste management, affordable and energy efficient housing, sustainable agriculture, public transit, health care, and environmental regulation as part of the solution; and

The PSAC will support those public sector workers who are on the front lines of climate change work; and

The PSAC will provide tools to educate our members and the general public on the global warming crisis, the environmental impacts and the importance of taking action now; and

The PSAC will highlight the specific impacts of climate change on First Nations, Inuit and Métis peoples;

Because the evidence on the destructive impacts of climate change is overwhelming; and

Because global warming is a Union issue.
