



Ontario

Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2026 PSAC Ontario Racialized Members Conference

February 20-22, 2026

CALL OUT LETTER

To: Regional Racialized Members Committees
Human Rights and Equity Committees and Area Councils
Components and Directly Chartered Locals
Ontario Locals and Component RVPs and NVPs

Cc: Craig Reynolds, Regional Executive Vice-President – Ontario
Ontario Regional Council
Trisha Roach, Ontario Council Representative for Racialized Members

Greetings,

We are pleased to invite you to apply for the 2026 PSAC Ontario Racialized Members Conference.

The theme of the conference is:

“Village: Rooted in Strength, Rising Together”

Delegates to the Conference will be selected based on the criteria outlined in the registration application. Each PSAC constitutionally recognized Regional Racialized Members Committee is entitled to send one (1) Delegate to the 2026 PSAC Ontario Racialized Members Conference.

The conference will help delegates:

- Build an active and effective Regional Equity and Human Rights Committee network;
- Honour our histories while building toward collective growth and empowerment;
- Examine the occupational health and safety of Racialized workers to create positive and impactful change.

CONFERENCE LOGISTICS

Conference Commences:	Friday, February 20, 2026 at 9:00 AM
Conference Ends:	Sunday, February 22, 2026 at 12:00 PM
Location:	DoubleTree by Hilton Hotel Toronto Downtown (108 Chestnut Street, Toronto, ON, M5G 1R3)

REGISTRATION

The 2026 PSAC Ontario Racialized Members Conference registration online form contains a series of questions. These questions will help in the selection for those applying for Delegate status to the Conference. There is no registration fee for delegates.

This conference is fully funded for participants who self-identify as Racialized. All participants are expected to attend the full conference. More information about travel and loss of salary will be available once members have been selected as participants.

On-site Conference check-in will take place at the designated hotel on Thursday, February 19 in the evening and, again, on Friday, February 20, 2026, prior to the commencement of the Conference.

The conference is to be held at the [DoubleTree by Hilton Hotel Toronto Downtown](#) at 108 Chestnut Street, Toronto, ON, M5G 1R3. Please visit the embedded link for more details on the location.

REGISTRATION DEADLINE

Applications **must** be submitted by 5:00 PM on **October 31, 2025**.

Please complete the on-line registration form at the link below:

[2026 PSAC Ontario Racialized Members Conference Registration Form](#)

**For questions regarding registration, please contact:
Krishna Patel at patelk@psac-afpc.com**

RESOLUTIONS

Resolutions must focus on strengthening and improving the union's human rights work on issues that directly impact racialized workers and advancing the union's goals in this area.

Resolutions submitted to the conference should meet the following criteria:

- Raise awareness and propose strategies to address issues affecting racialized members
- Prescribe tools and resources to help members confront racism
- Contribute to building an anti-racist labour movement
- Resolutions must not exceed 150 words
- Resolutions must have been debated and voted on by the constitutionally recognized body
- Only five (5) resolutions per body/structure will be accepted

Please Note: Resolutions must be submitted in Arial font, size 14 pitch and must not exceed 150 words in length. Additional considerations for submitting Resolutions are attached to this callout.

Please submit Resolutions to Krishna Patel: patelk@psac-afpc.com

RESOLUTION DEADLINE: 5:00 PM on October 31, 2025

Funding for Delegates

The Ontario Regional Racialized Member's Conference is fully funded for delegates.

Travel

Participants are expected to travel by most direct, economical means. Approval of travel plans, and funding will be made on a case-by-case basis and in accordance with the [PSAC Travel Policy](#). All members are expected to travel after work hours.

Delegates are expected to travel to the Conference after work in the evening of Thursday, February 19th, 2026, and travel home in the afternoon of Sunday, February 22th, 2026.

For members that reside within 40km of the hotel, they are expected to travel to the conference in the morning of Friday, February 20, 2026.

Personal Vehicles and Mileage

Delegates who choose to travel by Privately Operated Motor Vehicle (“POMV”) will be reimbursed mileage up to but not to exceed the most economical means of public transportation, according to rates in the PSAC Travel Policy. This travel requires prior approval and will be reviewed on a case-by-case basis.

- The PSAC will not pay for parking tickets, speeding tickets, 407 or toll charges, transponder fees or any damage to a rental vehicle not covered by the insurance fees.

- In the case of pre-approved vehicle rentals, the PSAC will pay for the cost of the rental vehicle, the gas and insurance fees.

Loss of Salary

Loss of salary (LOS) will be paid from Friday, February 20, 2026, to Sunday, February 22nd, 2026 and for any hours that a participant was **regularly scheduled to work**. With prior approval, loss of salary may be compensated for extended time for participants travelling more than 250 km away from the hotel and who cannot travel after working hours.

Arrival time on Thursday, February 19th, 2026, should be after normally scheduled hours of work wherever practicable. All requests should be directed to the conference Administrative Assistant, Krishna Patel (patelk@psac-afpc.com).

Accommodation and Meals

Participants will stay at the designated hotel and accommodations will be arranged on your behalf.

Meal costs incurred during travel on Thursday, February 19th, 2026, and for the duration of the Conference will be reimbursed at the *PSAC Rates – Meal and Incidental Allowance* in effect at the time of the Conference. Light snacks and beverages will be provided in the morning and afternoon.

Family Care

Family care costs will be reimbursed as per the [**PSAC Family Care Policy**](#).

Parking

Parking is provided complimentary at the hotel to delegates.

Check-In/Check-Out Times

Check in is at 4:00 p.m.
Check out is at 11:00 a.m.

Arrangements will be made to ensure delegates can check out and baggage stored until the end of the conference.

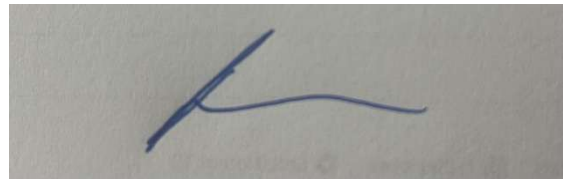
*****The 2026 PSAC Ontario Racialized Members Conference is a HARASSMENT-FREE, SCENT-FREE, SMOKE-FREE and NUT-FREE Conference. *****

In Solidarity,

A handwritten signature in blue ink, appearing to read "Reynolds", with a stylized flourish at the end.

Craig Reynolds

Regional Executive Vice-President
PSAC Ontario

A handwritten signature in blue ink, appearing to read "Trisha Roach", with a long horizontal stroke at the end.

Trisha Roach

Racialized Members Representative
PSAC Ontario Regional Council