

## EMERGENCY RESOLUTION

**TITLE:** THE ESTABLISHMENT OF A SEPARATE EQUITY GROUP FOR BLACK PEOPLE

**SUBMITTED BY:** GREATER TORONTO AREA COUNCIL

**LANGUAGE OF ORIGIN:** ENGLISH

**WHEREAS** PSAC has committed significant resources to the anti-racism action plan, Black Class Action Lawsuit, and the fight to get the federal Employment Equity Act (EEA) updated; and

**WHEREAS** the federal government supports the recommendation to update the EEA to add Black people as a designated equity group; and

**WHEREAS** the PSAC constitution does not list Black people as a designated equity group; and

**WHEREAS** the PSAC constitution already recognizes the 2SLGBTQIA+ and Young Workers as equity groups facing systemic barriers in the workplace although not designated in the EEA:

**BE IT RESOLVED THAT** the PSAC Constitution be amended to add Black people as a separate designated equity group; and

**BE IT FURTHER RESOLVED THAT** PSAC allocate the necessary regional and national funding for the creation of regional Black equity committees; and

**BE IT FURTHER RESOLVED THAT** PSAC allocate the necessary funding for Regional and National Black members equity conferences.