

PSAC Updates – May 2024

Bargaining and Strikes:

1. FB strike votes are closing May 15th. The PIC hearings are completed. Once the non-binding PIC report is released the members could be in a strike position within 7 days.

For strike vote information visit - <https://psacunion.ca/fb-strike>

If you have not received voting credentials, contact the Toronto RO at vote_TOR@psac-afpc.com or call [647-805-5004](tel:647-805-5004).

There's 1 more English info. session May 14th at 7pm – you can register here: <https://national.psac-afpc.vote/>

If you are a CBSA worker please take the survey and sign up to participate in mobilization activities - [PSAC-CIU survey: Members working at CBSA \(actionnetwork.org\)](https://psacunion.ca/psac-ciu-survey)

You can also find graphics to use to show your support for your bargaining team here - [FB bargaining graphics | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/bargaining-graphics)

2. Thankfully most of the Non Public Funds civilian military worker's whom are apart of UNDE are back to work and have a new collective agreement. [NPF strike: Strike ends for some civilian military workers following vote as three military bases remain on picket lines | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/npf-strike)

Events and Education:

3. Happy belated May Day known as the International Worker's Day – PSAC members and elected officials across the countries took part in activities and marches connected to this powerful day – [Celebrate May Day and the power of collective action | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/celebrate-may-day)
4. PSAC honours the victims of the horrific Rana Plaza garment factory collapse in Dhaka, Bangladesh which killed more than 1,134 workers and injured more than 2,600 people in 2013 - [11 years after the Rana Plaza factory collapse, Canada's unions honour victims and continue demands to improve conditions for workers | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/rana-plaza). This tragic and unnecessary building collapse exposed the horrible working conditions and poverty wages of the workers. Please leave a message in the link shared commemorating the victims and demanding international brands sign an International Accord for Health and Safety in the Textile and Garment Industry to ensure this never happens again.
5. There are PSAC members supporting the University encampments who are peacefully demanding Universities divest all investments connected to supporting weapons trade and sale with Israel. If you are looking for ways to get involved - please reach out to me directly.

6. Education - [Union Education at PSAC Ontario – PSAC Ontario](#) Racism and Our Labour Movement course has been moved to June 28-29, 2024, Trans Rights and Inclusion at a Critical Moment June 14, 2024.
7. Please circulate and encourage members and dependents, that qualify, to apply for the PSAC Scholarship - [PSAC's 2024 Scholarship Program is now open | Public Service Alliance of Canada \(psacunion.ca\)](#) the deadline to apply is June 23, 2024

Grievances, Complaints and Pay Equity:

8. May 7th marked the 20th anniversary of the release of the Pay Equity Task Force report - [Pay Equity: 20 years after the Bilson Report | Public Service Alliance of Canada \(psacunion.ca\)](#) The 2021 Pay Equity Act gave employers with 10 or more employees 3 years to establish pay equity plans and identify and remedy gender-based discrimination. The 3 year deadline is Sept. 2024 and it appears that many federal employers are not going to meet this deadline for implementation. This is partially due to the fact that the federal government has not adequately funded the Pay Equity Commission which is responsible for overseeing the Act's statutory requirements are being fulfilled by employers.
9. PSAC along with other federal public service unions sent letters to the TB President and NDP leader to express outrage on the recent decision to mandate workers be in office 3 days a week - [Telework: Joint letters calling for urgent action from TB President Anita Anand, NDP leader Jagmeet Singh | Public Service Alliance of Canada \(psacunion.ca\)](#) PSAC is filing a unfair labour practice complaint and will be exploring other legal options to oppose this policy - https://psacunion.ca/psac-members-furious-over-three-day-person-mandate?link_id=6&can_id=1ae18f7899e25f46dd025d0d8a4b95f5&source=email-your-week-in-review-11&email_referrer=email_2305549&email_subject=your-week-in-review

Please participate in the letter writing campaign regarding this policy - https://psacunion.ca/telework-works-workers-action?link_id=10&can_id=1ae18f7899e25f46dd025d0d8a4b95f5&source=email-your-week-in-review-11&email_referrer=email_2305549&email_subject=your-week-in-review

Have your say about this policy by completing this survey before May 20th - https://psacunion.ca/three-day-person-mandate-have-your-say?link_id=8&can_id=1ae18f7899e25f46dd025d0d8a4b95f5&source=email-your-week-in-review-11&email_referrer=email_2305549&email_subject=your-week-in-review