



**PSAC Greater Toronto Area Council –
GTAC Annual General Membership
Meeting MINUTES**

**Thursday March 14, 2024 @ 6:30pm
Virtually through PSAC Zoom & in-person**



Attendees: ,

Doron Jacob_GTAC President Ute 0051, Dan Barret_GTAC Treasurer_UNDE 625,
Jacquie Smith_GTAC Secretary USJE 70125, Roula Kourounis_CEIU 645, Lazaros Gaitanis
UTE 48, Sukhdeep Deol UNE 34, KenGang UTE 1, Michelle Spencer UTE 48, Eric Tran CEIU 645,
MarkPaul St Bishoy CEIU 569, James Desmoulin UNE 137, Amar Sangha CEIU638, Priyanka Goyal
UHEW9, Taina Joseph-Charlot CEIU 613, Joon Yoo CEIU 614, Arlene Cianciotta UTE 51, Vita Carlino
CEI 638, Bernadette D’Souza CEIU 633. Patricia D’Agostino CEIU 613, Camille Talag UTE 13, Dan
Fox UTE 48, Veronica Eastman-Retired, Ronakven Mehta CEIU 613, Jim Xu, Lorenza St Martin CEIU
613, Cece(Camar)Cameron CEIU 569, Dragan Uzelac UNE 258, Pansy Green UCTE 18, Leslie Searl
CIU 24,

PSAC: Nicole Wall PSAC

Regrets: Michelle Halkett- GTAC-Vice President_UHEW-00009

1. **Call to Order** 6:45 Doron called the meeting to order and chaired the meeting.

Doron read the following the [Solidarity Statement](#) Nicole Wall, was identified as the Harassment

Resource person

b. the Chair reads an indigenous acknowledgment statement provided by the indigenous community of Ontario

2. **Review of Agenda**

Correction to the agenda, the march Meeting will the Annual General Members meeting, not a General Members meeting.

Motion to accept the agenda, MarkPaul-, second Michelle Spencer.

The meeting agenda was accepted

3. Review of previous Minutes

GTAC GMM on Feb 8 2024

Motion to approve Dan Barrett, Second-Mark Paul

No questions arising from the minutes.

All in favour.

4. Officer Reports

a. G t a c a n n u a l r e p o r t

The president reads a report and thanks the executive members, Michelle Halket, Vice President, Dan Barrett, Treasurer, and Jacqueline Smith, Secretary

The president provides an overview of the work GTAC provided this past year, 2023.

Mark Paul seconds the acceptance of the report.

Written Financial Report

The bank total balance is the same as last month minus 2.50, banking service Fees.

Dan will be in contact with the auditors for the review of the financial statements for 2023, in preparation for the March Annual General members meeting.

b. **Outstanding expenses:** *There is one outstanding expense claim from the Racially Visible committee Human Rights Event..*

Dan moved for the acceptance of the financial statement, second by MarkPaul. Accepted by all, no opposition.

Budget

Dan provides an overview of the 2024 budget. The new initiative for this year is the inclusion of the March Trans visibility day event, May Day celebration . The National Public service week event June, at Downsview Parc. Indigenous Reconciliation-Sept, Coalition Event attendance, and the reconciliation of the outstanding expenses for 2022-2023. The PSAC rebal

Dan moves the adoption this proposed budget, Second MarkPaul-

No opposition, budget passes

5. Old Business:

The chair is turned over to the Nicole to conduct the election for President and Treasurer of GTAC. Nicole provides an overview of the process for nomination and election.

Nicole opens the floor for nominations

MarkPaul Bishoy Roula ceiu 645— Second Eric Tran nomination MarkPaul

Dorron Jacob__-Dan Barret Second Leslie Searl Ceiu 024
Sukhdeep Deol—Nominated MarkPaul, second Bernadette D'Souza

Nicole calls for the final time for nomination from the floor
The nominees were asked if they would like to let there name stand for the election of President. Sukhdeep, Mark Paul and Doron all agree

All nomininess are given an opportunity to share their credentials and vision for the role of GTAC president.

Sukhdeep provides an overview of his credentials and reasons for running.
for the role of president speech for the election

Doron provides a few minutes speech for the election.

Mark Paul provides and overview of his credentials for the nomination of president.

The floor was open for questions.

There was a question regarding how the winner is declared, Nicole advised it would be a simple majority, the person with the most votes will be declared the winner.

The results:

The president will be by a majority vote Doron Jacobs.

Nominations for Treasurer

Motin from Roula for Mark-Paul, Second by Eric Tran

Nicole calls a seconded

Motion from Doron for Dan Barret, Second by Jacqueline

Motion from Sukdeep Deol for Bernadette, Second by Taina Joseph Charlot.

Sukdeep Deol declines the nomination

Dan Barret—declines the nomination

MarkPaul accepts the nomination.

The Treasurer by acclamation is MarkPaul.

Dan provides some closing words as the outgoing Treasurer.

Nicole turns over the chair to Doron in order to continue the rest of the meeting.

7. New Business

- a. Trans-Gender lunch and learn, March information is available all GTAC social media sites and on the PSAC Ontario website.
- b. PSAC Resolution support:
Would like to get support from PSAC delegates and component delegates, as well as DCL-delegates. Will be using all social media groups to share information. Question regarding the rejection of a number of resolutions, from the National Board of Directors.
- c. Constitution committee- Re: the Directly Chartered Locals(DCL) need support for their resolution to be more structured

Standing items PSAC Staff Representative Nicole presented March updates:

1. [UPDATED: Taxability of Phoenix damages – victory for members across the country | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/taxability-phoenix-damages-information-retirees)
<https://psacunion.ca/taxability-phoenix-damages-information-retirees> - If you received Phoenix general damages in 2022 or 2023 in order for those damages to be deemed nontaxable you must file an extension request and a notice of objection form before April 30, 2024. PSAC secured an agreement with CRA that deems up to \$1,500 of Phoenix damages as non-taxable from 2021 onwards.
https://psacunion.ca/state-phoenix-eight-years-pay-debacle?link_id=6&can_id=dd35edbac6afe5b223b78c54a269a6a0&source=email-state-of-phoenix-eight-years-of-the-pay-debacle&email_referrer=email_2227744&email_subject=state-of-phoenix-eight-years-of-the-pay-debacle
[Largest federal public sector unions call for ongoing Phoenix damages on 8th anniversary | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/state-phoenix-eight-years-pay-debacle?link_id=6&can_id=dd35edbac6afe5b223b78c54a269a6a0&source=email-state-of-phoenix-eight-years-of-the-pay-debacle&email_referrer=email_2227744&email_subject=state-of-phoenix-eight-years-of-the-pay-debacle)
2. [PSAC files policy grievance for issues with Canada Life | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/canada-life-grievance) - Canada Life grievance - PSAC has filed a grievance against TB seeking general damages and damages under the Human Rights Act for the poor management of the transition to Canada Life among other remedies. If you have experienced issues with coverage or claims being wrongfully denied, please follow the appeal process [Public Service Health Care Plan | Appeals \(pshcp.ca\)](https://psacunion.ca/public-service-health-care-plan-appeals). These claims should be appealed not necessarily grieved. A grievance process will take much longer than an appeal. Reach out to a steward in your Local if you're unsure what to do. You can also review the [FAQ: Public Service Health Care Plan & Canada Life | Public Service Alliance of Canada \(psacunion.ca\)](https://psacunion.ca/faq-public-service-health-care-plan-canada-life) Members are encouraged to write to elected officials to put pressure on the Ministers involved to do better – a

prewritten letter can be found on the National website [Take action: Turn up the pressure to improve Canada Life insurance | Public Service Alliance of Canada \(psacunion.ca\)](#)

3. Arbitration dates have been set for June 14-15, 2024 for the break down of negotiations with TB regarding the dental care plan. [Public Service Dental Care Plan: Dates set for arbitration | Public Service Alliance of Canada \(psacunion.ca\)](#)

4. [Unified Action Against Systemic Discrimination in the Federal Public Service of Canada | Public Service Alliance of Canada \(psacunion.ca\)](#) – PSAC and the Black Class Action Secretariat among other federal organizations have filed a complaint against the Canadian Human Rights Commission stating its failure to effectively protect individuals from discrimination. This coalition of groups has asked the Global Alliance of National Human Rights Institutions to review the CHRC’s “A” accreditation status as well as urge reform of its policies and practices to ensure its’ fulfilling its mandate.

5. Still Thirsty for Justice – please take some of the beautiful posters and encourage members to learn about the water campaign which is a horrible and ongoing struggle for many members of our union and for Indigenous communities in Canada - [Never stop protecting water: Sharing our stories | Public Service Alliance of Canada \(psacunion.ca\)](#)

Register to join one of two virtual panels on March 19 th in the evening.

6. Shame on the Court of Appeals for upholding Quebec’s discriminatory secular law Bill 21 - [PSAC disappointed Court of Appeal upholds Quebec’s secularism law | Public Service Alliance of Canada \(psacunion.ca\)](#). This Bill prevents public service workers from wearing religious symbols while on the job. This law disproportionately impacts Muslim women and members of the Shik faith. PSAC will intervene if the Supreme Court of Canada accepts the appeal. This law is a bold infringement of individuals rights to freedom of religion and expression.

7. UPCE will hold its next bargaining conference in preparation for negotiations in Ottawa May 9-11, 2024. They are encouraging members from equity seeking groups to apply in order to ensure there is representation of all members at the bargaining table. Please review this information to see if you should apply [Canada Post national bargaining conference: members of equity groups encouraged to apply | Public Service Alliance of Canada \(psacunion.ca\)](#).

8. NPF strike continues - [The real story behind the NPF wage fight | Public Service Alliance of Canada \(psacunion.ca\)](#) – please support these workers. The above link provides ways you can do this.

9. Education - [Union Education at PSAC Ontario – PSAC Ontario](#) Local Officers Training April 19-20, 2024, Racism and Our Labour Movement June 7-8, 2024, Trans Rights and Inclusion at a Critical Moment June 14, 2024.

8. Adjournment

Round Table

Michelle Spencer, the harassment statement is missing a genetic grounds, the statement is provided from the National Office

Mark-Paul, Cece, Dan Fox is willing to help the executive, Lorenza, Sukhdeep would like to get information on the restructuring of the locals that were not represented prior Bernadetta, Pansy, Lazaros, Eric- CEIU Racialized representative, Nicole advised that he can contact her directly. Doron has offered that he can be contacted directly because he sits on the Region 5, also the Racially visible committee. Ken, James, Amar, Priyanka, Taina congratulation to the executive, Veronica congratulations on returning chairman ship of Doron, Roula Congratulations to Doron and Mark Paul on their elections, In the Room- Veye congratulations, Ramona, Jacquie, Cece, human rights and racialized representative for CIEU.

PSAC Racially Visible Cte AGM on march 28th at 6:30

The meeting was adjourned: 8:23

b. Next meeting Annual General Members Meeting April 11 2024_