



PSAC Ontario Council Meeting Minutes August 26th, 2021 Virtual Meeting

The meeting convened at 9:34 a.m. on Friday, August 26th, 2021, with the Ontario REVP, Craig Reynolds, as Council Chair and the following members in attendance.

Craig Reynolds, Regional Executive Vice-President, Ontario
Ryan Ward, Alternate Regional Executive Vice-President, Ontario
Tony Crupi, Region 1 (Northwestern)
Trevis Carey, Region 2 (Northeastern)
Chris Snooks, Region 3 (Eastern)
Doug Yearwood, Region 3 (Eastern)
Melanee Jessup, Region 4 (Southwestern)
Barry Lamont, Region 4 (Southwestern)
Leslie Searl, Region 5 (GTA)
Marie Polgar-Matthews, Region 5 (GTA)
Wendy-Ann Moulton, Region 6 (Hamilton/Niagara)
Peggy Jones, Directly Chartered Locals Representative
Trisha Roach, Racially Visible Members Representative
Michelle Woods, Indigenous Members Representative
Ingrid Ritums, Young Workers Representative
Amanda (Ande) Benedict, Gay, Lesbian, Bisexual, Trans, Queer and
2 Spirited+ Representative
Karuna Dsouza, Academic Workers Representative
Missy Taylor, Regional Women's Committee Representative
Chandra Buschold, Regionally Based Separate Employer Locals
Souad (Sue) Soubra Boone, Members with Disabilities
Representative

Staff: Lino Vieira, Political Communications Officer- Ontario
Cleo Reid, Executive Assistant to the REVP, Ontario
Jawara Gairey, Acting Regional Coordinator- Ontario

Regrets: D'Arcy Gauthier, Region 2 (Northeastern)

The Chair read a land acknowledgment statement, recognizing the traditional territory of the Anishinabek Nation of the Mississauga of New Credit.

The Chair asked Melanee Jessup to read the PSAC Anti-Harassment Policy. Jawara Gairey was the Anti-Harassment Coordinator while Ontario Regional Council was in session.

Motion carried unanimously

The hours of sitting were:

- Thursday, 9:30 a.m. – 5:00 p.m., Lunch 12:00 p.m. – 1:00 p.m., Break 10:00 a.m. & 2:30 p.m.,

Motion to adopt the hours of sitting.

m/s/c Melanee Jessup and Ingrid Ritums

The Chair requested an honour roll call for members who have passed away since the last Ontario Regional Council meeting. The following names were put forward. The Chair then held a moment of silence to acknowledge these members that have passed, along with all the lives lost due to the pandemic.

- Dre O’Ryan
- Jan Douglas – UHEW 00035
- Lawrence Dorey - UHEW 00035

Moment of silence observed.

AGENDA:

1. Adoption of Agenda
2. Regional Executive Vice-President Report

3. Regional Office - Updates
4. Ontario Council Members Round table report
5. Collective Bargaining Updates
6. Ontario Council Newsletter
7. Phoenix Update
8. COVID-19
9. Regional Convention Debrief

Item 1. Adoption of Agenda

Motion to adopt agenda

m/s/c Leslie Searl and Trevis Carey

Item 2. Regional Executive Vice-President Report

The REVP report is usually shared with council after it is submitted to the NBOD. However, there has not been an NBOD meeting since the Ontario Regional Convention, with the next NBoD meeting scheduled for October 2021. Therefore, the full REVP report will be ready for the next Ontario Council meeting in November.

**Item 5. PSAC Ontario Regional Office – Updates
(Jawara Gairey, PSAC Ontario Acting Regional Coordinator)**

Jawara Gairey gave an update on the operational status of the Ontario Region, details below.

Collective Bargaining:

Regional Staff have worked diligently supporting several virtual strikes and ratification votes including:

- Staff across the Region supported FB strike votes. The week of the strike deadline Staff were active in the GTA, Hamilton/Niagara, Sarnia, Windsor, and Thunder Bay for mobilization actions to support a fair contract. Virtual ratification votes will be held in September
- Kingston: Non-Public Funds - Kingston UNDE 00681 ratification vote
- Sudbury: Moosonee Family Resource Centre DCL 00285 ratification vote
- Toronto: Georgian Downs Racetrack DCL 00500 successful ratification vote in August. Members rejected first tentative agreement

Staff are involved in supporting collective bargaining and mobilization for the following agreements currently being negotiated:

- Kingston: Queen's University (renewal Teaching Assistant, Teaching Fellow, Research Assistant); Ontario Tech University (renewal UOIT Sessional Lecturers)
- London RO: Wilfrid Laurier University (1st collective agreement); Your Quick Gateway (Windsor Airport – renewal agreement)
- Sudbury RO: Commissionaires; Weeneebayko Area Health Authority
- Toronto RO: The Stop (1st collective agreement); Casino Woodbine-Auditors (1st collective agreement); Kid's Help Line (1st collective agreement)

Education:

Region has posted the Fall Education Schedule offering the virtual TUB and Grievance Handling. Each offering is capped at 20 participants to ensure the popular education model is followed and we maintain membership engagement. The virtual offerings will provide space around TB Collective Bargaining given the importance

of increased membership engagement. Council should continue to recruit members to register for the virtual courses.

The Region is planning the delivery of a webinar from the Congress of Union Retirees Canada (CURC) on pensions/retirement, and the development specific virtual training for Area Councils and Committees.

Organizing:

Ongoing organizing drives at Wilfrid Laurier (Research Assistants) and MAP Communications (Call Centre in Toronto and Halifax).

Successful certification at Kid's Help Line. We are examining the possibility of certifying in each province.

Council members know that forming a union is the best way to improve working conditions, especially given what the pandemic has shown us. Council members should continue to advocate for unionization in the workplaces and communities. Contact your Regional Office if you have specific leads to increase unionization.

Representation:

Staff continue to support and represent DCL members on Unfair Labour Practices, Grievances, and Arbitration at varying levels. There is an increase in WSIB Appeals cases in the Region and supporting Locals with Health and Safety.

The hearing for 699 Policy Grievance is now scheduled for August 30, 2021- September 3, 2021. This has been communicated to all Components and their respective Labour Relations Officers.

Staffing:

All Region staffing processes are available on the website and current staff listings for each Regional Office are up to date.

Treasury Board:

Staff are continuing to work with Area Councils and Committees to bring bargaining updates and insight into the process through the Negotiations Staff and Bargaining Team members.

COVID and ROs:

Regional Offices remain closed and PSAC will advise members when it will be safe to resume access for operational purposes.

Item 4. Ontario Council Members Round table

The Chair thanked the Ontario Regional Council members for their dedication and hard work throughout this pandemic.

Ryan Ward informed Council that the Barrie Area Council and Barrie Regional Women's Committee will be holding an all-candidates debates on September 1st.

Melanee Jessup stated she attended the grievance handling course online and that it was well attended, and that the staff did an amazing job. She also attended the London and Windsor Area Council meetings.

Trevis Carey stated he will be attending UVAE convention as the Local President. The local has been discussing the return to work plan after the pandemic. He is looking forward to getting back on the Ontario Council Health and Safety Committee to discuss common workplace issues.

Chris Snooks stated that the Kingston Area Council is thinking of holding an all-candidates debate, but nothing has been finalized yet.

Doug Yearwood stated that Queen’s University has not been forthcoming with their plans for the ventilation system and sanitization efforts on campus.

Barry Lamont stated he continues to work with Area Councils and District Labour Councils. In addition, he has been promoting the growth of the following Facebook Group Pages: ([PSAC Area Councils/AFPC Conseils régionaux | Facebook](#) ; [PSAC Southwestern Ontario Members | Facebook](#)).

In order to help address racism and xenophobia, Windsor and District Area Council has purchase 200 “Hate Has No Home Here” signs.

The London and District Area Council is working towards creating a Women’s Committee at the regional level.

CIU had a successful rally at Irek Kusmierczyk, Member of Parliament for Windsor—Tecumseh, office. They had another successful rally at the Windsor border on August 6, 2021.

There is a continued push for more virtual training coming from the membership ([Education – PSAC Ontario](#)).

Doug stated members have concerns with mandatory vaccinations and return to work occupancy levels. In addition, the pandemic has continued to create stress and mental health issues for the members.

Leslie Searl stated that the Canada Border Services Officers (FB) were successful in shutting down ports of entry right across the country, which coincided with the government’s planned reopening of the land borders.

Leslie is also looking forward to working with the other Region 5 representative, Marie Polgar-Matthews.

Marie Polgar-Matthews stated that she will be attending the Barrie all-candidates debate. Also, members from UOIT are frustrated by the employer's vaccine mandate that was imposed upon them without consultation.

Wendy-Ann Moulton stated that she sent an introduction email to all the local presidents within the Hamilton/Niagara area (Region 6).

Missy Taylor has been spending most of her time keeping up with health and safety issues in the workplace. The return to work process has been delayed because there are a few anti-vaxxers in the workplace. Also, having issues with clients that refuse to wear a mask and sanitize their hands.

Michelle Woods attended the Greater Toronto Area Council (GTAC) meeting right after the Ontario Convention and plans on reaching out to the other Area Councils in the coming months.

Sue Soubra Boone we will be holding a Toronto MDAC meeting where all members in attendance can ask WSIB questions. She will also be attending the Government Services Union convention that runs from October 5th – 8th.

Also, there will be a Union Executive and Management meeting to discuss the status of the workplace. She will be addressing the new federal holiday September 30th at the meeting, so that member do not experience any issues with managers.

Trisha Roach reported that the Toronto Racially Visible Committee will be doing a Labour Day drive. The Committee will be collecting canned foods and gently used clothing until September 29th for a local charity.

Ande Benedict attended the grievance handling trial course and stated that it was a great presentation. She also attended the GTAC AGM, where the Area Council elected a new executive.

Ande attended several Toronto Pride committee meetings. The committee put forward a resolution to change the LGBTQ2* acronym to the PSAC National Convention. As well as the committee collaborated with the Toronto Racially Visible Committee to put forward a joint resolution. Ande also raised that there has been a lot of outcries with the vaccine mandate and she will be working on a plan to deal with the situation within her local.

Peggy Jones stated that her workplace has a few members that are anti-vaxxers and the employer has not stated any plans on how they will be dealing with this situation.

Karuna Dsouza attended a couple of meeting since being elected. The overall themes being discussed are return to work and the vaccine mandate. Exemptions will only be granted on medical and religious grounds.

In June she attended the OFL education assembly and will be attending the next assembly in November. She has also contacted all local DCL presidents.

Chandra Buschold attended the grievance handling course and highly recommends the training.

Ingrid Ritums has been to a few Young Worker Committee meetings. Ingrid has been working with the Hamilton Area Council on some resolutions to be sent to the national convention.

There is no official national young worker's committee, but we are pushing for a national young worker's conference. The last conference was held approximately three years ago.

Item 5. Collective Bargaining Updates

Canada Border Services Officers (FB)

The FB bargaining team secured a tentative agreement with CBSA on August 6th that makes CBSA a better, safer place to work. Leslie Searl stated that ratification sessions have been scheduled for September 7th and 8th 2021.

Statistical Survey Operations (SSO)

Earlier this year, PSAC and the employer submitted a joint application to the Federal Public Sector Labour Relations and Employment Board (FPSLREB) to combine the two Statistical Survey Operations (SSO) bargaining units. The FPSLREB approved the application on June 10, 2021, and we are awaiting the official certificate.

The ruling combines the Regional Offices and Field teams into one bargaining unit. The consolidated unit will provide an opportunity to negotiate a better contract for 1,950 SSO members and give us greater strength in numbers. PSAC met with the employer to continue negotiations for a consolidated collective agreement in May and July.

PA group begins negotiations with Treasury Board

The Program and Administrative Service (PA) group bargaining team met with Treasury Board representatives for the first time on June 22-23 to exchange proposals packages. The PA bargaining team will resume talks with the employer in September.

SV group begins negotiations with Treasury Board

Bargaining for the Operational Services (SV) group began June 16-17, as the bargaining team exchanged proposals at their first meeting with the employer. The SV bargaining team will resume talks with the employer this fall.

PSAC files for arbitration on parity for EGs in the TC group

As part of the settlement in the last round of bargaining for the Technical Services (TC) group, PSAC secured the option to file for

arbitration on the issue of pay parity for the Engineering and Scientific Support (EG) classification group with their counterparts at the Canadian Food Inspection Agency (CFIA).

PSAC filed for arbitration on June 22. PSAC will meet with an arbitrator on October 19 and 28 to make the case that EGs in the TC group deserve to be paid the same as EGs working for CFIA. The arbitrator will then issue a binding decision. If we are successful, this decision will increase pay rates for all EGs in the TC group.

EB group begins negotiations with Treasury Board

The Education and Library Science (EB) bargaining team met with Treasury Board representatives for the first time June 22-23 to exchange proposals packages. The EB bargaining team will resume talks with the employer in September.

Parks Canada

The Parks Canada National Virtual Bargaining Conference was held from May 31 to June 2. Delegates from the Union of National Employees (UNE) and the Union of Canadian Transportation Employees (UCTE) came out of the conference more united than ever after electing their bargaining team and setting priorities for the new round of talks starting this summer.

TC group begins negotiations with Treasury Board

The Technical Services (TC) bargaining team met with Treasury Board representatives for the first time June 16-17 to exchange proposal packages. The TC bargaining team will resume talks with the employer in September.

Members at CFIA set priorities and elect bargaining team

PSAC members at the Canadian Food Inspection Agency (CFIA) participated in a virtual national bargaining conference from June 8–10 to prioritize bargaining issues and elect their bargaining team. The current collective agreement expires in December, and a new round of talks kicks off later this year.

Union of Taxation Employees (UTE)

Melanee Jessup stated a formal call for bargaining demands was sent out to the membership. The current contract expires at the end of October.

Weeneebayko Area Health Authority (WAHA) (DCL 603)

Weeneebayko Area Health Authority (WAHA) (DCL 603) – an input call was sent to the membership on March 1, 2021. WAHA has agreed to recognize September 30th National Day for Truth and Reconciliation Day for PSAC members.

City of Timmins

City of Timmins Airport (UCTE 00075) - an input call was sent to our members on January 14, 2021.

Corporation of the Township of Edwardsburgh/Cardinal

Corporation of the Township of Edwardsburgh/Cardinal – A membership input call was sent on January 14, 2021.

Windsor Airport

Your Quick Gateway (Windsor Airport – UCTE 00012) – notice to bargain was sent on March 2, 2020.

Timmins Airport

City of Timmins Airport (UCTE 00075) - an input call was sent to our members on January 14, 2021.

First Nations Police Service Sector

Nishnawbe-Aski Police Service (Civilian unit – DCL 400) – Notice to Bargain was sent on December 16, 2020.

Nishnawbe-Aski Police Service (Officer unit – DCL 401) - PSAC filed a Notice to Bargain on March 19, 2021.

Academic Sector

University of Ontario Institute of Technology

University of Ontario Institute of Technology, Sessional Lecturers (DCL 555) – Negotiations were held from June 17 to 18 and 21st to 25th, 2021.

Queen's

Queen's University (Teaching Assistants, Research Assistants & Teaching Fellows) - DCL 901, negotiations took place on June 30, 2021.

Wilfred Laurier University Teaching Assistants

Wilfred Laurier University Teaching Assistants (DCL 902) – first contract negotiations— a membership meeting was held on June 3, 2021, and negotiation took place on June 8-10, 2021, with negotiations continuing in August.

The Stop Community Food Centre (DCL 903)

The Stop Community Food Centre (DCL 903) - The bargaining team met with the employer on February 12, 19 and March 5, 12, 22 and 25, with negotiations continuing.

Wequedong Lodge (DCL 00002)

Wequedong Lodge (DCL 00002) – an input call was sent to the membership on March 12, 2021.

NPF Trenton (UNDE 683)

NPF Trenton (UNDE 683) – members ratified their new collective agreement on May 12, 2021.

NPF Kingston UNDE 681

NPF Kinston (UNDE 681) members ratified their new collective agreement on July 22, 2021.

NPF Kingston UNDE 680

NPF Petawawa (UNDE 680) – members ratified their new collective agreement on January 26, 2021.

Moosonee Family Resource Centre 285

Moosonee Family Resource Centre (DCL 285) ratified their new collective on May 27, 2021.

Hearst, Kapuskasing, Smooth Rock Falls

Hearst, Kapuskasing, Smooth Rock Falls Counselling Services members ratified their new collective agreement on May 28, 2021.

Georgian Downs Racetrack (DCL 500)

Georgian Downs Racetrack (DCL 500) members ratified their new collective agreement on August 3, 2021.

Trevis Carey stated that members in the PA group working in the contact centre have voiced concerns of management using the monitoring tool as a disciplinary tool instead of a resource to help members improve their skills or get necessary training they require.

Ingrid Ritums stated the same scenario is taking place right now in the UTE contact centres across the country.

Ande Benedict shared there was a difference on how FB members were engaged in supporting the strike mandate. I work in a group of 15 and all the members supported the strike mandate.

Item 6. Ontario Council Newsletter

Lino Vieira stated that the PSAC Ontario Regional Council has been doing three newsletters each year. Melanee Jessup helps with the formatting of the newsletter. Ontario Regional Council members are featured in each issue. Newly elected council members are required to send in a picture and a short bio for the newsletter.

October 1st will be the deadline for articles from Council members for the next newsletter, and we will share it at the next council meeting to get approval. Once approved it will be distributed to the membership.

There is also a retiree corner as well, retired members are invited to submit articles.

If council members are attending events, please take lots of pictures as this compliments the articles.

Ryan Ward stated he will be attending the Toronto Labour Day celebration on behalf of the REVP's office.

Item 7. Phoenix Update

The federal government has updated its Phoenix general damages webpage with new timelines for current PSAC members and former and retired members:

- PSAC members working for the federal public service who did not receive general damages as part of their March 3 pay can expect to receive the full lump-sum payment **in September 2021**.
- Former and retired PSAC members will have access to the claims process for general damages **in December 2021**. The government will provide more details closer to the date.

PSAC maintains that general damages paid to all employees for “stress, aggravation, and pain and suffering” for the impacts of the Phoenix pay system and the late implementation of collective agreements are non-taxable, contrary to the opinion issued by the Canada Revenue Agency. To ensure a prompt resolution of this dispute impacting thousands of members, PSAC has proposed to CRA that both parties jointly request that the dispute be resolved by the Tax Court. This would expedite the process and avoid a vast number of individual appeals. We will provide updates as they become available.

As part of the Phoenix damages settlement, the government must provide a new claims process for current and former members who experienced out-of-pocket expenses and severe personal and financial impacts due to Phoenix. Though we are disappointed that a process is not yet available, we expect a new timeline shortly and will update the membership accordingly.

Item 8. COVID-19

The conversation surrounding COVID-19 has now shifted to mandatory vaccinations.

The REVP expressed his concerns over the national party leaders call for workers to be disciplined or fired over the government's vaccination mandated requirements.

PSAC supports vaccinations for federal workers to ensure the safety of our members in their workplaces, and to protect our communities. But using discipline and termination to enforce them is unacceptable.

PSAC has been in consultation with the federal government this week on their vaccination proposal, and our position is clear:

- employees with a valid medical reason for being unvaccinated, or for reasons protected by human rights legislation, must be offered a formal accommodation under the law.
- if there are workers who are unable or unwilling to be vaccinated, the government must temporarily reassign those employees to other duties where possible or allow for alternate work arrangements such as remote work.
- Where required, other measures should be explored, including regular screening and rapid testing.

PSAC will continue to demand we be consulted by the federal government as it develops its vaccination requirements plan. We will do our utmost to ensure the safety our members while protecting their rights in the workplace – including their right to privacy.

In a meeting with the PSAC President earlier this week, Treasury Board promised that they will not be implementing any policy until after the formation of the new government.

Karuna Dsouza stated that convincing members to take the vaccine should be done from a safety perspective. The premier commented that transmission of the virus is still possible even if the individual is vaccinated. There are a lot of reasons for different groups to be skeptical, we need to have a lot of education around it.

Ingrid Ritums agreed that no worker should be discipline for refusing to be vaccinated, however, PSAC does need to take a stronger stand. The union has a responsibility to educate the membership and we also have the science to defend our position. We need to protect ourselves and our communities, as well as educate people on what their rights are.

Chris Snooks stated that there are members that have been vaccinated and have gotten sick and the employer is not approving their leave. We invited the vaccinate mobile unit to the Kingston Labour Day event but were told that they would have to get back to us.

Marie Polgar-Matthews stated that many of the sessional workers at UOIT are teaching online. However, now they are being told that they have to come into the office or their contracts will be canceled if they do not get the vaccine.

Item 9. Ontario Regional Convention Debrief

The Ontario Regional 8th Triennial Convention was held virtually from June 10th – 13th, 2021.

The Chair thanked council members and staff for their participation at the first ever virtual regional convention. There were hiccups, but overall, the event was a tremendous success.

The majority of our members have stated that they prefer an in-person convention, and hopefully the next Ontario Regional convention will be in person.

The Chair stated that Ontario Regional Council has some convention business to complete. Resolutions that were directed to the Ontario region from the Ontario Convention that did not make it to the convention floor must be voted on by Ontario Regional Council.

All outstanding resolutions were forwarded to each council member.

Below are the resolution guidelines received from National:

1. Any resolution with a cost that is not already included in the regional budget passed at convention cannot be addressed by Council, so must be tabled. Council cannot pass resolutions with an unbudgeted cost.
2. Any resolution calling for a change to the regional bylaws cannot be treated by Council, so must be tabled. Only convention can amend the bylaws.
3. Any resolution directed at PSAC national, so requiring transmission to the PSAC National Triennial Convention, cannot be treated by Council, so must be tabled. Such resolutions would have to be passed by the Ontario Convention for transmission to PSAC National.

There were four resolutions to be dealt with by Ontario Regional Council:

GENERAL RESOLUTION - 19

TITLE: LABOUR AND AREA COUNCIL
AFFILIATION

SUBMITTED BY: WINDSOR AREA COUNCIL

LANGUAGE OF ORIGIN: ENGLISH

WHEREAS PSAC Ontario Locals continue to lag behind in affiliation to Labour and Area Councils; and

WHEREAS Labour and Area Councils are an integral part of the fight for public services in the community:

BE IT RESOLVED THAT PSAC Ontario campaign annually to increase the affiliation to Labour and Area Councils; and

BE IT FURTHER RESOLVED THAT PSAC Ontario review and conduct research and analysis into the factors preventing locals from increasing participation in Labour and Area Councils; and

BE IT FURTHER RESOLVED THAT part of the research include recommendations to encourage greater participation in Labour and Area Councils; and

BE IT FURTHER RESOLVED THAT PSAC Ontario report at the beginning of each year to the Ontario Locals on the progress of affiliation to Labour and Area Councils.

In favour – 19

Against - 0

GENERAL RESOLUTION – 39

TITLE: **MEMBER EDUCATION – SOCIAL MEDIA AND DIGITAL COMMUNICATIONS FOR UNION ACTIVISTS**

SUBMITTED BY: WINDSOR AREA COUNCIL

LANGUAGE OF ORIGIN: ENGLISH

WHEREAS social media is an important tool for labour unions because it is a fast and effective way to distribute information, in real time, to the membership and help build public support to our initiatives; and

WHEREAS members need to be aware of the risks associated with social media; and

WHEREAS it might bring workers together, sharing information and even engaging in virtual organizing and mobilization; and

WHEREAS to engage younger workers as they might rely on smartphones and other digital communication; and

WHEREAS help members to communicate to the public directly the challenges facing public employees in the hope to mobilize their communities; and

WHEREAS to highlight the importance of using social media to promote greater inclusivity, equity, and democracy; and

WHEREAS organize our membership, students, retirees, and community around a range of issues for the purposes of demonstrating the importance of strength in numbers and levying it for political gains;

BE IT RESOLVED THAT PSAC Ontario develop a course that helps members communicate on social media and access digital communications securely and with confidence in the hope to motivate a new generation of potential activists; and

BE IT FURTHER RESOLVED THAT PSAC Ontario is to formulate some best practices for using social media tools to create new opportunities for political engagement.

In favour – 19

Against - 0

GENERAL RESOLUTION – 34

TITLE: **BORDER SERVICES AND PRESUMPTION UNDER THE WSIA**

SUBMITTED BY: CIU 0024

LANGUAGE OF ORIGIN: ENGLISH

WHEREAS Border Services Personnel are not included in the Workplace Safety and Insurance Act (WSIA) presumptive legislation for First Responders; and

WHEREAS Border Services Personnel are exposed to traumatic events and subject matter by nature of the work that they do; and

WHEREAS having to relive a traumatic event, by explaining how it has arisen out of, and in the course of employment is a barrier for these members when making such claims to the WSIB; and

WHEREAS accessing professional treatment quickly is the most effective

way to recover from such workplace injuries;

BE IT RESOLVED THAT the PSAC Ontario Region lobby the Government of Ontario to include Border Services Personnel in the WSIA presumption clause for PTSD in First Responders.

In favour – 19

Against - 0

GENERAL RESOLUTION – 25

TITLE: ENHANCED TRANSPARENCY IN RATIFICATION VOTES

SUBMITTED BY: GREATER TORONTO AREA COUNCIL

LANGUAGE OF ORIGIN: ENGLISH

WHEREAS concerns were expressed over a lack of transparency in a recent ratification vote;

BE IT RESOLVED THAT electronic version of all ratification vote documents be provided to members eligible to vote at least two (2) days before a ratification vote takes place.

In favour – 4

Against - 12

Abstain – 3

The next Ontario Regional council meeting is November 4th – 6th, 2021, Cleo Reid will be sending out details shortly.

Business completed and meeting adjourned at 2:47pm