



MDAC News



Souad Soubra, Ontario
Council Representative for
Members with Disabilities

Toronto MDAC

Chair: Sue Soubra
Vice Chair: Gaylene Higgs
Secretary: Ryan Ward
Treasurer: Ken Boone

Hamilton MDAC

Chair: Bob Black

Dates to Remember:

- **TMDAC meetings:**
 - January 13, 2014
 - April 29, 2014
 - July 14, 2014
 - October 27, 2014
 - December 3, 2014Christmas dinner/meeting
- **HMDAC meetings:**
 - February 4, 2014
 - April 1st, 2014
 - June 10, 2014
 - October, **TBA**
 - December **TBA**Christmas dinner/meeting
- **Ontario Council meetings:**
 - July 9-10, 2014
- **International day of Persons with Disabilities**
 - December 3, 2014
- **Human Right Day**
 - December 10, 2014

Employment Equity in the Federal Public Service:

The Standing Senate Committee on Human Rights wrote people with disabilities are “appointed at a lower rate through the PSC and hired at a lower rate as per the most recent hiring statistics in the TBS annual report.” Furthermore, it states, “half of the people with disabilities employed by the Federal Public Service are aged 50 years or older, while the representation rate of persons with disabilities under 35 is only 2.8 (compared to a workforce availability of 4.0% for this group as a whole).”

[read more...](#)



To learn who your Ontario Council Representatives are; click below:

[PSAC Ontario Council Members](http://ontario.psc.com/our-organization/ontario-council)
<http://ontario.psc.com/our-organization/ontario-council>

Members with Disabilities Representative.



At the Ontario Triennial Convention Sister Souad Soubra (Sue) was re-elected as the Members with Disabilities Representative for Ontario Council. Linda Mintz is her Alternate.



The Canadian Labour Congress (CLC) elected a new president “**Hassan Yussuff**” for the first time in 15 years at its convention in Montreal on Thursday May 8, 2014. Barb Byers becomes union's secretary-treasurer...[Read more](#)

Significant Human Rights

Dates:

- **Black History Month**
- February
- **International Women's Day**
- March 8th
- **International Day for the Elimination of Racial Discrimination**
- March 21st
- **International Youth Day**
- August 12th
- **International Day of the Blind**
- November 13th
- **Transgender Day of Remembrance**
- November 20th
- **International Day for the Elimination of Violence Against Women**
- November 25th
- **International Day of Disabled Person**
- December 3rd
- **National Day of Remembrance and Action on Violence Against Women**
- December 6th
- **Human Rights Day in recognition of the signing of the UN Declaration of Human Rights**
- December 10th



At the 2014 PSAC Triennial Convention Delegates Voted to:

PSAC will involve the Members with Disabilities Regional Representative when planning events to ensure facilities are fully accessible.

PSAC will lobby the federal government to have GLBTQ* questions in the next census.

PSAC will create a campaign to raise awareness of the unjust situation that international students face, as they are not covered by OHIP

PSAC delegates at future conventions or conferences will be able to make the choice to receive materials in electronic form only.

PSAC promote organ donation among our membership

PSAC erect a memorial to recognize December 6th as the National Day of remembrance on Violence Against Women

PSAC Ontario By-Laws be amended to include and recognize Regional Young Worker Committees

PSAC will seek to implement a scholarship program for female students in non-traditional academic fields.



<http://www.psc.com/ontario/>

<http://www.psc.com/>

PSAC Online Training
<http://learn.vubiz.com/ChAccess/PSAC/Default.asp>

APSAR
<http://www.psc-afpc.org/about/apsar/home-e.shtml>

Ontario Federation of Labour
<http://www.ofl.ca/>

Canadian Labour Congress
<http://canadianlabour.ca/>

AODA Alliance
www.aodaalliance.org/

Canadian Human Rights Commission
<http://www.chrc-ccdp.gc.ca/>

Public Service Labour Relations Board
www.pslrb-crtfp.gc.ca/decisions

The Rose Centre
www.therosecentre.ca

Abilities Magazine
<http://www.abilities.ca>

Variety Village
<http://www.varietylvillage.ca/>

TTC Accessibility

Spinal Cord Injuries

Your feedback is greatly appreciated. If you have information or an article that we could share please forward it to sue.soubra@yahoo.com. Please feel free to share this newsletter with your colleagues and anyone else who might be interested.