

Memo

To: Toronto Region Treasury Board Local Presidents
From: Jawara D. Gairey, Toronto Region Treasury Board Coordinator
Date: January 2, 2009
Re: Ratification Vote

The right of members to participate in their union, and the expectation that they will, is one of the cornerstones of union democracy. Votes are conducted by the PSAC Regional Offices as per Regulation 15 of the PSAC Constitution

http://www.psac.com/documents/about/psac_afpc_constitution-e.pdf.

Members should have received copies of the tentative agreement from their Local Executive. Members of the negotiating team and/or the REVP will review the highlights of the tentative agreement and respond to member questions. In the spirit of democracy, members may make comments from the floor that may influence how others vote. Debate may be heated but it should all be conducted in the interests of making the best possible collective decision.

Ratification kits were distributed in December 2008. Locals should have received their quantities from their respective Area Coordinators. If your Local has not received kits please contact the Admin of Toronto Regional Office. Ratification kits are also available at www.psac.com/ontario.

A schedule of Ratification votes has been posted at www.psac.com/ontario. Please distribute to members and post on your Union boards. Only the national results are made public.

The Local's Role

- Distribute ratification kits to members in advance of the meetings
- Direct members to the Q & A's available at www.psac.com.
- Make sure members know where and when to vote.
- Provide Returning Officers to assist with the vote at the meetings (**Please provide names to the Admin at the Toronto Regional Office in advance**).

Vote Meetings

- Member registration will begin 30 minutes prior to the meeting start time.
- Members must attend the meeting in order to vote. The doors will be tiled once the speaker begins and entrance/re-entry will not be permitted until voting is complete.
- Members will vote following the speaker and discussion.
- Ratification Vote meetings shall not take place on the employers' premises.
- Desk drops, proxy voting and mail in ballots will not be permitted.

Members who require accommodation due to a physical disability should contact the PSAC Regional Office for assistance.

If you have any questions about the voting process please, contact your Regional Representative or your Area Strike Coordinator.