

FINANCE RESOLUTIONS



Finance

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RESOLUTION F-1

WHEREAS officers elected within the PSAC and PSAC Components, who are employed by Treasury Board, Crown Corporation and Federal Agencies, are normally eligible for a retirement pension under the Public Service Superannuation Act or a similar plan; and

WHEREAS officers elected within the PSAC and PSAC Components are eligible to join the PSAC Pension Plan and are normally eligible for a retirement pension under that plan; and

WHEREAS the combined pension under these two plans is normally less than the officer would receive if his/her pension was paid out under one plan based on 2% of his/her salary (average best five years) multiplied by years of pensionable service; and

WHEREAS the Alliance Executive Committee (AEC) and some members of the National Board of Directors (NBoD) believe that, due to a Treasury Board decision to rescind the Reciprocal Agreement Transfer (RTA), the AEC and NBoD feel that they are facing an injustice to their expectations on election and a shortfall on their pension entitlements; and

WHEREAS the NBoD and AEC adopted a resolution on February 3, 2011 that provides a total pension paid from three (3) sources: the Superannuation Plan (PSSA), the PSAC Registered Retirement Plan (PSAC RPP), and the newly established Supplemental Plan. The supplemental plan's benefit will be a monthly pension; and

WHEREAS the supplemental plan will be fully funded by the PSAC membership's dues without consultation with the members;

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RESOLUTION F-1 Continued

BE IT RESOLVED THAT the establishment of the supplemental plan be ceased immediately; and

BE IT FURTHER RESOLVED THAT the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the supplemental plan.

SUBMITTED BY: UNDE Locals 00625; 00629; 00637; 00636

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-2

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses;

BE IT RESOLVED THAT one hundred percent (100%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
DECISION	

FINANCE RESOLUTIONS



RESOLUTION F-3

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses;

BE IT RESOLVED THAT fifty percent (50%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-4

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses;

BE IT RESOLVED THAT twenty-five percent (25%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-5

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses;

BE IT RESOLVED THAT ten percent (10%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-6

WHEREAS PSAC activist are volunteers and commit a number of personal hours towards making our union's structure work; and

WHEREAS attending union education, conferences and conventions is a major source of developing knowledge and experience so that we can do our roles within the PSAC more effectively; and

WHEREAS, travel to and from PSAC events are governed by the PSAC Travel Policy which seems to mirror the restrictive Federal Government Travel Policy; and

AND WHEREAS a number of components have adopted more volunteer and family friendly provisions, such as minimum salary level pay, paid travel time before and after the events, honorarium for day of rest, etc;

BE IT RESOLVED THAT the PSAC amend its Travel, and or any other policies to reflect the best practices of its components, and that future PSAC events are budgeted accordingly.

SUBMITTED BY:

CEIU Local 00570

COMMITTEE RECOMMENDATION	
DECISION	

FINANCE RESOLUTIONS



RESOLUTION F-7

WHEREAS PSAC activist are volunteers and commit a number of personal hours towards making our union's structure work; and

WHEREAS attending union education, conferences and conventions is a major source of developing knowledge and experience so that we can do our roles within the PSAC more effectively; and

WHEREAS travel to and from PSAC events are governed by the PSAC Travel Policy which seems to mirror the restrictive Federal Government Travel Policy; and

AND WHEREAS a number of components have adopted more volunteer and family friendly provisions, such as minimum salary level pay, paid travel time before and after the events, honorarium for day of rest, etc;

BE IT RESOLVED THAT the PSAC amend its Travel, and or any other policies to reflect the best practices of its components, and that future PSAC events are budgeted accordingly.

SUBMITTED BY:

London Area Council

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-8

WHEREAS many of our Members live at great distances to regional offices i.e., but not limited to, members living in region 1 and region 2; and

WHEREAS ensuring equitable as well as affordable education to members living at great distances can put a strain on a regional office's education budget;

BE IT RESOLVED THAT the education budget of the Ontario regional offices be increased by %50 of their current level.

SUBMITTED BY:

Kingston Area Council

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-9

WHEREAS 2011 is the year of the Steward; and

WHEREAS the NBoD minutes of June 1-4, 2010 it read "... ensuring that building the Union at the base is woven into every part of the unions work"; and

WHEREAS in the same minutes it reads: Strengthen Local training..."; and

WHEREAS Where neither can't be achieved without proper education of members; and

WHEREAS many of our members live in remote areas or great distances to Regional Offices; and

WHEREAS providing those members with access to education causes a great strain on the education budget of the Regions and their ROs.

BE IT RESOLVED THAT the education budget of the PSAC Regions be increased by 50% each.

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC National Convention.

SUBMITTED BY:

Kingston Area Council

COMMITTEE RECOMMENDATION	
DECISION	

FINANCE RESOLUTIONS



RESOLUTION F-10

WHEREAS PSAC covers all expenses related to participation in PSAC sponsored national events; and

WHEREAS Ontario Council provides Delegate Assistance to attendees based on distance from the convention site; and

WHEREAS some Members with Disabilities attending the Provincial Convention incur extraordinary expenses when travelling – i.e.: taxi or driver expenses in order to travel or the need for personal assistant to assist with participation;

BE IT RESOLVED THAT PSAC (Ontario) allocate additional funds for those membership incurring extraordinary expenses related to their disability when travelling to PSAC (Ontario) Conventions.

SUBMITTED BY: Toronto Members with Disabilities Access Committee

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-11

WHEREAS the PSAC is committed to social justice both locally and internationally; and

WHEREAS the PSAC has demonstrated a commitment to address poverty in Canada and Internationally;

BE IT RESOLVED THAT the PSAC direct all investments of members' dues into union friendly investments.

SUBMITTED BY: Toronto Racially Visible Committee

COMMITTEE RECOMMENDATION	
DECISION	

FINANCE RESOLUTIONS



RESOLUTION F-12

WHEREAS PSAC is an inclusive union; and

WHEREAS PSAC Ontario Region advocates for Women's Rights and Voices in the Union, Workplace and Community; and

WHEREAS PSAC Ontario Regional Triennial Convention is the decision making body for PSAC Ontario; and

WHEREAS PSAC Ontario By-laws states each PSAC Ontario Women's Committee is entitled to one delegate representative to the PSAC Ontario Regional Triennial convention;

BE IT RESOLVED THAT PSAC Ontario fully fund the elected delegate from each PSAC Ontario Women's Committee to the PSAC Ontario Regional Triennial Convention.

SUBMITTED BY: Toronto Regional Women's Committee

COMMITTEE RECOMMENDATION	
DECISION	

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RESOLUTION F-13

WHEREAS the budget for Regional Women's Committees (RWC) has not been increased in a long time and increased funding is requested to cover child care expenses which will encourage mothers wishing to attend and participate in meetings; and

WHEREAS increased budgets will allow RWC's to educate women and mobilize them politically in order to lobby governments;

BE IT RESOLVED THAT PSAC and National Board of Directors increase funding for RWC's by 10% of the existing budget.

SUBMITTED BY: Toronto Regional Women's Committee

COMMITTEE RECOMMENDATION	
DECISION	