

BY-LAWS RESOLUTIONS REPORT



PSAC Ontario 5th Triennial Convention Report of the By-Laws Committee

Chair: Debbie Willett

Members: Ryan Ayres, Melanee Jessup, Réjean Amyotte and Kevin McNama

Resource Person: Gerry Halabecki

The Committee met on April 20th and 26th, 2011 and debated 18 resolutions. The resolutions are listed by priority as established by the By-Laws Committee.

Resolution #	Page #	Originator
Concurrence		
B-19	2	PSAC Ontario Council
B-12	2	Thunder Bay Regional Women's Committee
B-13	2	Toronto Regional Women's Committee
B-14	2	Hamilton Regional Women's Committee
B-5	2	Union of Taxation Employees, Local 00008
B-8	3	The Kitchener-Waterloo Area Council
B-10	3	Thunder Bay and Northwestern Area Council
Non-concurrence		
B-6	3	DCL 00901, Queen's University Teaching Assistants and Teaching Fellows
B-9	4	The Kitchener-Waterloo Area Council
B-3	4	UNDE Local 00625
B-7	5	The Kitchener – Waterloo Area Council
B-18	5	Toronto Regional Women's Committee
B-11	6	Kingston Area Council
B-15	6	Thunder Bay Regional Women's Committee
B-17	6	Toronto Racially Visible Committee
B-10	7	Thunder Bay and Northwestern Area Council
B-4	7	Union of Taxation Employees, Local 00008
B-16	7	Toronto Members with Disabilities Access Committee
B-2	7	UNDE Local 00625
Out of Order		
B-1		National Local 00356

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Resolution B-19: The Committee recommends **concurrence**.

BE IT RESOLVED THAT the Section 5 Sub-section 1 e) “Alliance” be amended to read “PSAC”;

BE IT FURTHER RESOLVED THAT Section 8, Sub-section 2 c) “National Aboriginal, Inuit, Métis (NAIM) Circle” be amended to “National Aboriginal Peoples Circle (NAPC)”;

BE IT FURTHER RESOLVED THAT Glossary Section, Branches - “Customs Excise Douanes Accise (CEUDA) Component” be amended to read “Customs and Immigration Union (CIU)”.

Resolution B-12: Covers B-13 and B-14

The Committee recommends **concurrence**.

BE IT RESOLVED THAT the Constitution of the PSAC be amended to allow delegate status with full voice and vote for one delegate per chartered Women's Committee to the PSAC Triennial Convention.

Rationale: The Committee recognizes that Regional Women’s Committees are an important part of the PSAC structure. The Committee feels that they should be part of the decision making body by granting them delegate status to the PSAC Convention.

Resolution B-5: The Committee recommends **concurrence**.

BE IT RESOLVED THAT regulation 12 (4) of the PSAC be amended to read:
“shall be limited to three (3) minutes”.

Rationale: The Committee understands that the NBoD has already made this change to the Rules of Order at the October 20, 2010 meeting.

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Resolution B-8: The Committee recommends **concurrence**.

BE IT RESOLVED THAT the first line of Section 2, Sub-Section (5) of the PSAC Ontario By-Laws be amended to read as follows:

To identify the needs of the PSAC Ontario ~~Council~~ members and ensure the Union's regional programs and services meet these needs by setting priorities, policies and direction.

[sub-section continues as written after the strike through

Rationale: The Committee feels that the needs of the PSAC members are paramount in the union.

Resolution B-10: The Committee divided the resolution into two parts. The Committee recommends **concurrence** to the 2nd be it resolved.

BE IT FURTHER RESOLVED THAT locals and members be alerted on each membership list and by notice in PSAC publications and web site to the dangers of having their membership lapse and instructions on how to ensure they stay members.

Rationale: The Committee believes that educating members on how to retain their membership is very important. The importance of maintaining their membership in good standing is outlined in the PSAC Constitution.

Resolution B-6: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT PSAC Ontario create a position for an Academic-Worker Council Representative to ensure the growing number of PSAC-Ontario Academic Workers have a strong and organized voice within the regional structure.

Rationale: The Committee felt that the term Academic Worker could describe workers that are currently represented by Components. The committee also felt that these members are currently being represented by the Directly Chartered Local Representative on the Ontario Council.

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Resolution B-9: The Committee recommends non-concurrence.

BE IT RESOLVED THAT a mechanism be developed within the Ontario Region that would solicit and identify the needs of PSAC Ontario Region members; and

BE IT FURTHER RESOLVED THAT a report of these needs be prepared and presented to the Ontario Council at the first Council meeting following the 2011 PSAC Ontario convention; and

BE IT FURTHER RESOLVED THAT this report be a standing agenda item at each Ontario Council meeting so that the progress of these needs are updated at every meeting; and

BE IT FURTHER RESOLVED THAT this report be a priority of the Ontario Council and that committee time be devoted to addressing the needs of Ontario Region members as identified in the report.

Rationale: The Committee agrees with the spirit of this resolution however believes that the time-lines are unrealistic and too restrictive. The mechanism is also vague.

Resolution B-3: The Committee recommends non-concurrence.

BE IT RESOLVED THAT all members of the local be included in calculations for Delegate status to the PSAC Regional Conference

Rationale: The Committee felt that the current system provides an opportunity for face-to-face contact with new members. Locals may become complacent and there won't be any initiatives to have members sign their union cards.

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Resolution B-7: The Committee recommends **non-concurrence.**

BE IT RESOLVED THAT Section 9, Sub-Section (13) of the PSAC Constitution be amended to read as follows:

Sub-Section (13)

A component may adopt resolutions for consideration at a regular National Triennial Convention of the PSAC, providing that such resolutions are adopted at least six (6) months prior to the National Triennial Convention of the PSAC, subject to the following:

- (a) Resolutions that have the effect of amending the Constitution of the PSAC must be debated and adopted individually on the floor of the component's national triennial convention in order to be considered by the National Triennial Convention of the PSAC;
- (b) Components may submit all other convention resolutions for consideration by the National Triennial Convention of the PSAC in accordance with procedures outlined in the by-laws of the component, including those passed individually by the component's National Executive or National Council, providing that a motion referring all unfinished convention business to the incoming National Executive or National Council has been duly adopted by the component convention.

Rationale: The Committee believes that the current mechanism in place is appropriate.

Recorded against the Committee's recommendation: Melanee Jessup

Resolution B-18: The Committee recommends **non-concurrence.**

BE IT RESOLVED THAT the two geographic representatives for Regions 2 (North Eastern), 3 (Eastern), 4 (South Western) and 5 (GTA), be amended to comprise of one male representative and one female representative.

Rationale: The Committee feels that the democratic process would be limited by restricting who their candidates would be.

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Resolution B-11: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT section 14 subsection (8) be amended to read:

Area Councils may use the name and logo of the PSAC without prior approval of the AEC for communications and/or publications that the PSAC acting reasonably, could not consider adverse to its interests or the interests of any of its components; and

BE IT FURTHER RESOLVED THAT this issue be referred to the PSAC National convention.

Rationale: The Committee felt that this article is in the PSAC Constitution for check and balances in the organization. The Committee does not support a change at this time.

Resolution B-15: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT the Constitution of the PSAC be amended to allow delegate status with full voice and vote to the PSAC Triennial Convention for one woman per Region.

Rationale: The Committee feels that the selection process of how a woman would be chosen is not clearly defined.

Resolution B-17: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT PSAC also provide delegate status to all 1st Alternates to attend PSAC National Triennial convention.

Rationale: The Committee feels that alternates serve a purpose in an election process, that is replacing the delegate when necessary. The Committee feels that the role of the alternate is to act in the delegates' absence.

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Resolution B-10: The Committee divided the resolution into two parts. The Committee recommends **non-concurrence** to the 1st be it resolved.

BE IT RESOLVED THAT PSAC membership alert the affected locals and members that their membership is being affected after one times out and give them an opportunity to request it be extended as per the constitution;

Rationale: The Committee feels that this is would be an onerous task for Membership Services. They feel that locals would be better placed to identify these cases.

Resolution B-4: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT section 23 of the PSAC Constitution, Sub-Section (6) be amended to read: “for not more that five (5) minutes”.

Rationale: The Committee understands that the Rules of Order themselves have been changed to reflect 3 minutes. The Committee believes that 5 minutes of speeches could potentially take up too much time of Convention.

Resolution B-16: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT former members of PSAC, who retired from the workforce as members in good standing OF PSAC also be considered eligible to conduct the audit of PSAC Ontario Council Books.

Rationale: The Committee feels that this resolution does not recognize any financial accounting background of the former member.

Resolution B-2: The Committee recommends **non-concurrence**.

BE IT RESOLVED THAT the PSAC Constitution be amended to include an expedited impeachment process of Officers.

Rationale: The Committee feels that the resolution lacks direction and may deny a member’s right to due process.