

BY-LAWS RESOLUTIONS



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RESOLUTION B-1

WHEREAS the PSAC Ontario By-Law Section 8, Subsection (2) (b) provide Convention delegate status to Component Regional Vice-Presidents because of their roles, responsibilities and leadership in the governance of their regional locals...; and

WHEREAS not all Component elected regional officers are provided with Convention delegate status;

BE IT RESOLVED THAT the PSAC Ontario By-Law, Section 8, Sub-section (2) (b) be amended to read as follows;

(b) A PSAC member who holds a PSAC national elected office, a Component President, Component National Vice President and/or **Component Regional Officers** who is a member of the PSAC Ontario caucus shall be entitled to attend PSAC Ontario Triennial Conventions as a delegate.

SUBMITTED BY: National Local 00356

COMMITTEE RECOMMENDATION	
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RESOLUTION B-2

WHEREAS the Recent Bargaining Process for the PA, SV and EB groups created a divisive and confrontational atmosphere; and

WHEREAS the decision to proceed with expedited bargaining resulted in concession bargaining being accepted by the bargaining teams; and

WHEREAS the current discipline process could not have responded fast enough to prevent elected Officers from compromise the collective bargaining process in this manner;

BE IT RESOLVED THAT the PSAC Constitution be amended to include an expedited impeachment process of Officers.

SUBMITTED BY:

UNDE Local 00625

COMMITTEE RECOMMENDATION	
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RESOLUTION B-3

WHEREAS the PSAC Ontario Regional Bylaws do not specify that for the purpose of calculating Local Delegates to Convention base on membership those members counted in the Local must be full members or members in good standing; and

WHEREAS unlike Section 8 other areas of the Bylaws cite members in good standing; and

WHEREAS some PSAC Directly Chartered Locals have all members counted automatically as part of a closed shop;

BE IT RESOLVED THAT all members of the local be included in calculations for Delegate status to the PSAC Regional Conference

SUBMITTED BY:

UNDE Local 00625

COMMITTEE RECOMMENDATION	
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RESOLUTION B-4

SECTION 23: NOMINATION AND ELECTION OF OFFICERS — NATIONAL TRIENNIAL CONVENTION

Sub-Section (6)

As the election for each office is called, the Nominee, Nominator or Secunder of each nominee, whether filed previously with the Nominations Committee or nominated from the floor, may speak to the National Triennial Convention *for not more than three (3) minutes* on behalf of that nominee.

- **recommended change:** *'for not more than five (5) minutes'*

WHEREAS the Public Service Alliance of Canada, REGULATION 12 (4): REGULATION ESTABLISHING RULES OF ORDER FOR PSAC MEETINGS, allows for up to 5 minutes for participant discussion and/or resolution debate; and

WHEREAS the Public Service Alliance of Canada, SECTION 23: NOMINATION AND ELECTION OF OFFICERS — NATIONAL TRIENNIAL CONVENTION, Sub-Section (6) limits speaking to the convention for only 3 minutes; and

WHEREAS the delegates to convention are expected to elect our union leadership for a minimum three year term of office, the opportunity to be presented with a candidate's knowledge, skills, abilities and vision should be maximized in accordance with our current maximum allowance;

BE IT RESOLVED THAT section 23 of the PSAC Constitution, Sub-Section (6) be amended to read: "for not more that five (5) minutes".

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
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RESOLUTION B-5

REGULATION 12 Public Service Alliance of Canada REGULATION ESTABLISHING RULES OF ORDER FOR PSAC MEETINGS

4. Speeches *shall be limited to five (5) minutes.*
- recommended change '*shall be limited to three (3) minutes.*'

WHEREAS the Public Service Alliance of Canada, REGULATION 12 (4): REGULATION ESTABLISHING RULES OF ORDER FOR PSAC MEETINGS, allows for up to 5 minutes for participant discussion and/or resolution debate; and

WHEREAS a speaker should be able to make their point concerning a subject matter within 3 minutes; and

WHEREAS a limitation of 3 minutes from the current 5 minutes could potentially allow for more participant discussion and/or allow for more discussion on other subject matters;

BE IT RESOLVED THAT regulation 12 (4) of the PSAC be amended to read:
"shall be limited to three (3) minutes".

SUBMITTED BY: Union of Taxation Employees, Local 00008

COMMITTEE RECOMMENDATION	
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RESOLUTION B-6

WHEREAS Academic Workers make up over 10% of the dues-paying membership within PSAC Ontario; and

WHEREAS PSAC Ontario continues to actively organize new members in Ontario's academic sector; and

WHEREAS PSAC Ontario recognizes the importance of building networks among all Academic Workers in Ontario by joining other affiliated Unions in the Ontario University Coalition (OUC); and

WHEREAS Academic Workers within the PSAC-Ontario structure need stronger representation, more organized coordination, and enhanced education resources to more adequately address specific working and bargaining conditions; and

WHEREAS Academic Workers are not wholly represented by any current PSAC-Ontario Council Representative;

BE IT RESOLVED THAT PSAC Ontario create a position for an Academic-Worker Council Representative to ensure the growing number of PSAC-Ontario Academic Workers have a strong and organized voice within the regional structure.

SUBMITTED BY: DCL 901, Queen's University Teaching Assistants and Teaching Fellows

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RESOLUTION B-7

WHEREAS PSAC Components may not be able to deal with all resolutions submitted to triennial component conventions; and

WHEREAS the PSAC Constitution currently requires component resolutions to be adopted individually on the floor of the component convention in order to be considered by the PSAC National Triennial Convention; and

WHEREAS the valid concerns and interests of PSAC members may not be addressed for at least three years if resolutions submitted to component conventions for consideration at PSAC convention are for any reason not brought to the floor of the component conventions; and

WHEREAS it is customary at component conventions to move a motion referring all unfinished convention business to the incoming National Executive or National Council of their respective components;

BE IT RESOLVED THAT Section 9, Sub-Section (13) of the PSAC Constitution be amended to read as follows:

Sub-Section (13)

A component may adopt resolutions for consideration at a regular National Triennial Convention of the PSAC, providing that such resolutions are adopted at least six (6) months prior to the National Triennial Convention of the PSAC, subject to the following:

- (a) Resolutions that have the effect of amending the Constitution of the PSAC must be debated and adopted individually on the floor of the component's national triennial convention in order to be considered by the National Triennial Convention of the PSAC;

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RESOLUTION B-7 Continued

(b) Components may submit all other convention resolutions for consideration by the National Triennial Convention of the PSAC in accordance with procedures outlined in the by-laws of the component, including those passed individually by the component's National Executive or National Council, providing that a motion referring all unfinished convention business to the incoming National Executive or National Council has been duly adopted by the component convention.

SUBMITTED BY: The Kitchener – Waterloo Area Council

COMMITTEE RECOMMENDATION	
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RESOLUTION B-8

WHEREAS the mandate and objectives of the PSAC Ontario region are to unite all Ontario members from a geographical area; and

WHEREAS the PSAC Ontario By-Laws gives the Ontario Region direction;

BE IT RESOLVED THAT the first line of Section 2, Sub-Section (5) of the PSAC Ontario By-Laws be amended to read as follows:

To identify the needs of the PSAC Ontario ~~Council~~ members and ensure the Union's regional programs and services meet these needs by setting priorities, policies and direction.

[sub-section continues as written after the strike through

SUBMITTED BY: The Kitchener-Waterloo Area Council

COMMITTEE RECOMMENDATION	
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RESOLUTION B-9

WHEREAS PSAC Ontario By-Laws Section 2 outlines the mandate and objectives for this region; and

WHEREAS the objectives in each of the Sub-Sections in Section 2 are to work with the members of the Ontario Region; and

WHEREAS it is not clear how we are to effectively connect within this diverse region;

BE IT RESOLVED THAT a mechanism be developed within the Ontario Region that would solicit and identify the needs of PSAC Ontario Region members; and

BE IT FURTHER RESOLVED THAT a report of these needs be prepared and presented to the Ontario Council at the first Council meeting following the 2011 PSAC Ontario convention; and

BE IT FURTHER RESOLVED THAT this report be a standing agenda item at each Ontario Council meeting so that the progress of these needs are updated at every meeting; and

BE IT FURTHER RESOLVED THAT this report be a priority of the Ontario Council and that committee time be devoted to addressing the needs of Ontario Region members as identified in the report.

SUBMITTED BY: The Kitchener-Waterloo Area Council

COMMITTEE RECOMMENDATION	
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RESOLUTION B-10

WHEREAS members on leave without pay for over a year lose their membership without notification; and

WHEREAS locals often do not have the resources or knowledge to know why members are on time outs on their lists; and

WHEREAS members are unaware that they are no longer members and the related benefits of membership (e.g. Coughlin Life Insurance) are revoked;

BE IT RESOLVED THAT PSAC membership alert the affected locals and members that their membership is being affected after one times out and give them an opportunity to request it be extended as per the constitution;

BE IT FURTHER RESOLVED THAT locals and members be alerted on each membership list and by notice in PSAC publications and web site to the dangers of having their membership lapse and instructions on how to ensure they stay members.

SUBMITTED BY: Thunder Bay and Northwestern Area Council

COMMITTEE RECOMMENDATION	
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RESOLUTION B-11

WHEREAS Resolution of record (09/CS-18)

Area Councils – Use of PSAC name and Logo exist, but did not make it to the floor at the 2009 PSAC National Convention and could not be decided on by the NBoD; and

WHEREAS the whereas' of the resolution of record (09/CS-18) be read into this resolution; and

WHEREAS the National President stated at a board meeting “we want a Union that is: ... visible and present... in the community and the public eye.”;

BE IT RESOLVED THAT section 14 subsection (8) be amended to read:

Area Councils may use the name and logo of the PSAC without prior approval of the AEC for communications and/or publications that the PSAC acting reasonably, could not consider adverse to its interests or the interests of any of its components; and

BE IT FURTHER RESOLVED THAT this issue be referred to the PSAC National convention.

SUBMITTED BY:

Kingston Area Council

COMMITTEE RECOMMENDATION	
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RESOLUTION B-12

WHEREAS women still face discrimination in society and the work place; and

WHEREAS the Public Service Alliance of Canada supports and funds chartered Women's Committees to work towards elimination this discrimination;

BE IT RESOLVED THAT the Constitution of the PSAC be amended to allow delegate status with full voice and vote for one delegate per chartered Women's Committee to the PSAC Triennial Convention.

SUBMITTED BY: Thunder Bay Regional Women's Committee

COMMITTEE RECOMMENDATION	
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RESOLUTION B-13

WHEREAS PSAC is an inclusive union; and

WHEREAS PSAC advocates for Women's Rights and Voices in the Union, Workplace and Community, and

WHEREAS PSAC National Triennial Convention is the decision making body for the Alliance;

BE IT RESOLVED THAT PSAC provide delegate status to a representative from each PSAC Regional Women's Committee to the PSAC National Triennial Convention.

SUBMITTED BY: Toronto Regional Women's Committee

COMMITTEE RECOMMENDATION	
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RESOLUTION B-14

WHEREAS Regional Women’s Committees are an integral part of the PSAC structure; and

WHEREAS Regional Women’s Committees have mobilized members in the battles for pay equity, childcare, pension reform and human rights;

BE IT RESOLVED THAT each Regional Women’s Committee be granted a fully funded delegate, with voice and vote, to PSAC Triennial convention.

SUBMITTED BY: Hamilton Regional Women’s Committee

COMMITTEE RECOMMENDATION	
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BY-LAWS RESOLUTIONS



RESOLUTION B-15

WHEREAS women still face discrimination in society and the work place; and

WHEREAS the Public Service Alliance of Canada supports the struggle of women working towards the elimination this discrimination;

BE IT RESOLVED THAT the Constitution of the PSAC be amended to allow delegate status with full voice and vote to the PSAC Triennial Convention for one woman per Region.

SUBMITTED BY: Thunder Bay Regional Women's Committee

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RESOLUTION B-16

WHEREAS the current By-laws of PSAC (Ontario) Council direct that the financial dealings of the Ontario Council may be audited by a member in good standing of PSAC; and

WHEREAS we have retired members of PSAC who could also conduct a thorough audit of the financial dealings of the PSAC Ontario Council;

BE IT RESOLVED THAT former members of PSAC, who retired from the workforce as members in good standing OF PSAC also be considered eligible to conduct the audit of PSAC Ontario Council Books.

SUBMITTED BY: Toronto Members with Disabilities
Access Committee

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RESOLUTION B-17

WHEREAS the PSAC is an inclusive union and strives to have Equity representation at all its Events, Conferences and Conventions; and

WHEREAS PSAC Equity Conferences elect a Male and Female representative to sit on the Equal Opportunities Committee; and

WHEREAS PSAC Equity Conferences also elect two (2) alternates; and

WHEREAS Racially Visible Members are not properly represented at Convention based on the last statistical reported that was published;

BE IT RESOLVED THAT PSAC also provide delegate status to all 1st Alternates to attend PSAC National Triennial convention.

SUBMITTED BY: Toronto Racially Visible Committee

COMMITTEE RECOMMENDATION	
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RESOLUTION B-18

WHEREAS PSAC is an inclusive union; and

WHEREAS PSAC Ontario Region advocates for Women's Rights and Voices in the Union, Workplace and Community; and

WHEREAS PSAC Ontario Council is the decision making body for PSAC Ontario between conventions; and

WHEREAS PSAC Ontario Council has two geographic representatives for Regions 2 (North Eastern), 3 (Eastern), 4 (South Western) and 5 (GTA);

BE IT RESOLVED THAT the two geographic representatives for Regions 2 (North Eastern), 3 (Eastern), 4 (South Western) and 5 (GTA), be amended to comprise of one male representative and one female representative.

SUBMITTED BY: Toronto Regional Women's Committee

COMMITTEE RECOMMENDATION	
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RESOLUTION B-19

WHEREAS the PSAC Ontario By-Laws have some minor editorial changes to be made to ensure they are current and up-to-date;

BE IT RESOLVED THAT the Section 5 Sub-section 1 e) “Alliance” be amended to read “PSAC”;

BE IT FURTHER RESOLVED THAT Section 8, Sub-section 2 c) “National Aboriginal, Inuit, Métis (NAIM) Circle” be amended to “National Aboriginal Peoples Circle (NAPC)”;

BE IT FURTHER RESOLVED THAT Glossary Section, Branches - “Customs Excise Douanes Accise (CEUDA) Component” be amended to read “Customs and Immigration Union (CIU)”.

SUBMITTED BY:

PSAC Ontario Council

COMMITTEE RECOMMENDATION	
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