



# PSAC Ontario 4<sup>th</sup> Triennial Convention

## Report of the By-Laws Committee

Committee: Debbie Willett (chair); Barb Wardlaw; Dennis Miluck, Glenn Miller and Steve Gauthier

**Resolution B-1:** The Committee recommends **concurrence**.

Rationale: Language was inserted at the last convention, which limited who can run the election for the office of the REVP, and Alternate to the REVP. This change allows flexibility to have an AEC or former AEC run the elections for REVP and Alternate to the REVP.

**Resolution B-2:** The Committee recommends **concurrence**.

Rationale: Ontario believes in an inclusive structure and our By-Laws reflect that. We believe that these eight Equity Representatives on the EOC should they reside in Ontario as well as Ontario's two representatives on the NAIM Circle should be entitled to delegate status to our Convention.

**Resolution B-3:** The Committee recommends **concurrence**.

Rationale: Membership numbers in many locals vary from month to month because of seasonal/term employment. This suggested change provides flexibility where locals can pick their highest month for delegate entitlement for Convention purposes, as long as they provide a copy of that membership report.

**Resolution B-4:** The Committee recommends **concurrence**.

Rationale: Regionalization is an evolving process. Even though it has been around for some time, we still do not have regional representation at the PSAC National Convention. As the Ontario Council are already elected at the PSAC Ontario Convention, it makes sense to provide those delegates from that body.

**Resolution B-5:** The Committee recommends **concurrence**.

Rationale: The Committee feels that the current name does not truly reflect the representation of the position and that group. Council supports the right for young workers to determine their own language that identifies them.

**Resolution B-6:** The Committee recommends **concurrence**.

Rationale: The Committee feels that it is difficult to represent one area and be serviced out of a different Regional Office (RO). Locals serviced from a RO should be politically represented out of the same RO.

**Resolution B-7:** The Committee recommends **concurrence**.

Rationale: The Committee feels that the renaming more accurately reflects all the locals within that geographic region.

**Resolution B-8:** The Committee recommends **concurrence**.

Rationale: These changes are reflective of the actual servicing done by each RO.

**Resolution B-9:** The Committee recommends **concurrence**.

Rationale: Regional Women's Committees have been a recognized structure within the PSAC for a number of years. We feel that it is time that those committees took their rightful place at the PSAC National Convention. The Committee questioned the viability of those Committees to finance their own attendance.

Recorded against the Committee's recommendation: Steve Gauthier

**Resolution B-10:** The Committee recommends **concurrence** on the 1<sup>st</sup> Be It Resolved.

Rationale: These members are knowledgeable, have experience, and should continue to participate in these committees. It shows respect to those members who have participated in their union. They were around when these constitutions

were being amended and established, they have earned the right to participate and contribute.

2<sup>nd</sup> Be It Resolved: Has been ruled out of order by the National President.

**Resolution B-11:** The Committee recommends **concurrence**.

Rationale: The Committee felt to support inclusiveness, any member running for office should be allowed to speak on their own behalf. Shows democracy in the process.

**Resolution B-12:** The Committee recommends non-**concurrence**.

Rationale: The Committee understands that this is a complicated matter. However they are reluctant to bypass our present system of card based membership.

Recorded against the Committee's recommendation: Barb Wardlaw