



BY-LAWS

RESOLUTIONS 2005



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RESOLUTIONS 2005



BY-LAWS – B1

WHEREAS the method currently used by P.S.A.C. to conduct membership votes makes it difficult or impossible for some members to participate; and

WHEREAS for this reason many members do not or cannot vote;

BE IT RESOLVED THAT P.S.A.C. establish a committee to investigate Regulation 15 to ensure a voting system that is more inclusive by making it more accessible to all members.

SUBMITTED BY:

ENV Local 00046

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B2

WHEREAS the PSAC Ontario Council meetings are not conducted in accordance with the PSAC Rules of Order; and

WHEREAS Elected members of the council have expressed concerns that the meetings are undemocratic; and

WHEREAS members of the council have requested that the meetings be conducted in accordance with the PSAC Rules of Order and have been denied their request;

BE IT RESOLVED THAT all meetings of the Ontario Council be conducted in accordance with the PSAC Rules of Order.

SUBMITTED BY:

Windsor Area Council &
Windsor Regional Women's Committee

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B3

WHEREAS Directly Chartered Locals do not belong to an individual Component;
and

WHEREAS Directly Chartered Locals are included as signatory bodies in the application for the organization of Regional Committees in Section 15.2.a of the PSAC Constitution;

BE IT RESOLVED THAT Section 14.2 of the PSAC Constitution is amended to allow Directly Chartered Locals signatory status in the application process for the organization of Area Councils

Requested amended wording of section 14.2 of the PSAC Constitution:

Area Councils of the PSAC may be organized where at least three Components *and/or Directly Chartered Locals* make application to the Alliance Executive Committee. Approval of such application will lie with the Alliance Executive Committee.

SUBMITTED BY:

UWO DCL 00610

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B4

WHEREAS Section 08, Sub-section (2) (a) of the Bylaws for PSAC Ontario, reads "The PSAC Ontario Council members shall be delegates to PSAC Ontario Conventions." It is not specific enough to provide delegate status to Alternate Council members. Delegates to Ontario Convention are not funded by PSAC Ontario through By-Law and therefore conferring delegate status to alternates would not increase costs to PSAC Ontario;

BE IT RESOLVED THAT Section 08, Sub-section (2) (a) of the Bylaws for PSAC Ontario be amended to read "The PSAC Ontario Council members and Alternates, shall be delegates to PSAC Ontario Conventions."

SUBMITTED BY:

NHWU Local 00037

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B5

WHEREAS Section 10 of the Bylaws for PSAC Ontario is silent on this issue;

BE IT RESOLVED THAT Section 10 include a sub-section to read "The Finance Committee of Council shall have power to approve individual expenditures of up to \$2000.00 on expenses within the jurisdiction of the Ontario Budget. Individual expenditures in excess of this amount to be approved by PSAC Ontario Council.

SUBMITTED BY: NHWU Local 00037

COMMITTEE RECOMMENDATION

DECISION

BY-LAWS – B6

WHEREAS PSAC Regulation 6B addresses Resolution 93A of the 1994 Triennial Convention of the Public Service Alliance of Canada, requiring any member receiving money from the employer during a strike of his/her bargaining unit to remit 25% of this pay (after standard deductions) to be set aside for a National Hardship Fund. Since 1994, no equitable method of collecting the 25% has been devised by PSAC.

BE IT RESOLVED THAT PSAC Ontario bring forward a resolution to the next PSAC Triennial Convention, that Regulation 6B be rescinded.

SUBMITTED BY: NHWU Local 00037

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B7

WHEREAS PSAC Ontario Regional Council has worked diligently over the past several years to ensure that it is inclusive of the membership in the North in respect to access to education and committee work; and

WHEREAS the North's access to its political leaders is still limited by virtue of its geographic challenges; and

WHEREAS members in Southern Ontario have always had the opportunity to attend Ontario Council meetings with limited inconvenience;

THEREFORE BE IT RESOLVED that at least one meeting of the PSAC Ontario Council be held in a Northern Community during the Council's three year mandate in order to allow members in the North to observe Council meetings and plan activities with them.

SUBMITTED BY:

NAT Local 356

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B8

BE IT RESOLVED THAT the PSAC fully fund all delegates to their respective PSAC Regional Conventions.

SUBMITTED BY: UTE 00018 – Windsor

COMMITTEE RECOMMENDATION

DECISION

BY-LAWS – B9

BE IT RESOLVED THAT Sub-Section 16 (4) of the PSAC Constitution be amended so that representation at PSAC Triennial Conventions be as follows:

NEW (d) for purposes of representation at any Regional Convention of the PSAC, representation shall be the same as Section 19 of the PSAC Constitution.

SUBMITTED BY: UTE Local 00018- Windsor

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B10

WHEREAS Ontario Council Members are required under the PSAC Ontario By-Laws, Section 6 to submit a written report of his/her activities to the PSAC Ontario Council meetings and the PSAC Ontario Convention; and

BE IT RESOLVED THAT the Ontario Council Members submit a written report of his/her activities to all of their affiliated locals.

SUBMITTED BY:

NAT Local 00221 &
NAT Local 00356

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B11

WHEREAS Section 5A of the PSAC Ontario By-Laws, the PSAC Ontario council are required to meet at least twice a year;

BE IT RESOLVED THAT all affiliated locals receive a written notice of the date, time and place as well as agenda items to the Ontario Council meetings no later than three weeks prior to the scheduled meeting;

BE IT FURTHER RESOLVED THAT the minutes of the Ontario Council meetings be sent to all affiliated locals;

BE IT FURTHER RESOLVED THAT all activity reports submitted by the Ontario Council Members to the PSAC Council meetings be appended to the minutes of the Ontario Council meetings.

SUBMITTED BY:

NAT Local 00221 &
NAT Local 00356

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B12

WHEREAS the PSAC Constitution Section 17 subsection 3 omits accepting resolutions from Regional councils; and

WHEREAS the alliance supports regional efforts; and

WHEREAS Regional Conventions often deal with matters which need to be referred to the PSAC National Convention; and

WHEREAS matters that cannot be dealt with at convention are referred to the Regional Council; and

WHEREAS Regional Councils send a delegate to convention whom is elected at the PSAC Regional Triennial Convention, namely the Regional Executive Vice President;

BE IT RESOLVED THAT Regional Councils be able to submit resolutions to the PSAC Triennial Convention and have them allowed.

SUBMITTED BY:

Greater Toronto Area Council &
UNDE Local 00625

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B13

WHEREAS Treasury Board has consistently bargained in Bad faith with PSAC; and

WHEREAS PSAC Table 1, 2, 3 &5 bargaining team autonomy is a myth; and

WHEREAS separate bargaining teams create additional expenses that PSAC can ill afford; and

WHEREAS unsolicited intervention by the national executive could result in a tentative offer that is beyond the mandate of the bargaining teams; and

WHEREAS agreements/tentative offers based on such unsolicited intervention by the national executive could lead to delays in the signing of such ratified offers/agreements;

BE IT RESOLVED THAT Regulation 15 be amended to ensure the PSAC bargaining team that negotiates with Treasury Board consist of a 13 members team and an equal number of alternates with one team leader elected to resolve all deadlocks and a subcommittee structure to deal with the bargaining demand/table issues; and

BE IT FURTHER RESOLVED THAT the team send only one member to negotiate on any given subject from the subcommittee on that subject to limit the expense of having the entire team in Ottawa wasting its time for photo ops; and

BE IT FURTHER RESOLVED THAT the national executive only intervene in the bargaining process if the team requests such intervention by a 2/3rd petition of the team members.

SUBMITTED BY:

Greater Toronto Area Council &
UNDE Local 00625

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B14

WHEREAS the PSAC Ontario Regional Bylaws omit recognition and representation of Senior members; and

WHEREAS members close to retirement have special needs; and

WHEREAS the Alliance recognizes youth members as having special needs; and

BE IT RESOLVED THAT PSAC Ontario Regional recognize members over 50 years of age as Senior members; and

BE IT FURTHER RESOLVED THAT a senior's committee structure be encouraged by the alliance; and

BE IT FURTHER RESOLVED THAT a delegate to regional council be established to represent the interests of seniors.

SUBMITTED BY: UNDE Local 00625

COMMITTEE RECOMMENDATION

DECISION

RESOLUTIONS 2005



BY-LAWS – B15

WHEREAS members have expressed disgust with the way regulation 15 was applied to exclude participation;

BE IT RESOLVED THAT Regulation 15 be revised to permit locals to conduct a more expeditious process for voting.

SUBMITTED BY: UNDE Local 00625

COMMITTEE RECOMMENDATION

DECISION
